

AGENDA FOR BOARD OF DIRECTORS  
AUBURN SCHOOL DISTRICT NO. 408  
Monday, September 23, 2013

- I. TIME AND PLACE
  - 1. 7 p.m. at the James P. Fugate Administration Building
- II. ROLL CALL
  - 1. Roll call of board members
- III. PLEDGE OF ALLEGIANCE
- IV. AUDIENCE PARTICIPATION
  - 1. Written communications
  - 2. Scheduled communications
  - 3. Unscheduled communications
  - 4. Community groups and organizations
- V. LEGISLATIVE UPDATE
- VI. STUDENT AND STAFF RECOGNITION
  - 1. Student recognition
  - 2. Staff recognition
- VII. STUDENT PARTICIPATION
  - 1. Activity/athletic report
  - 2. Requests for travel
- VIII. SCHOOL PROGRAMS AND STUDENT ACHIEVEMENT
  - 1. High school proms
- IX. PERSONNEL
  - 1. Certificated and classified personnel report
  - 2. Requests for travel
  - 3. Approval of salary schedule
- X. BUILDING PROGRAM
  - 1. Auburn High School modernization & reconstruction project
  - 2. Auburn High School work in progress report
- XI. FINANCE
  - 1. Vouchers

XII. DIRECTORS

1. Approval of minutes
2. Second reading of revised policy
3. Board workshop
4. November 11 board meeting
5. Superintendent goals
6. Discussion
7. Executive session

## LEGISLATIVE UPDATE

The board will discuss legislative items.

## STUDENT AND STAFF RECOGNITION

### 1. Recognition of Student

The Auburn School District Board of Directors will recognize Kaycee Valdez, a fifth grade student at Evergreen Heights Elementary School, for being an outstanding student.

Kaycee is a natural born leader and helps around the school in any way she can. She is heavily involved in ASB, is a student librarian, student photographer, lunch helper, and participates in Global Reading Challenge.

She never hesitates to lend a hand when others need help. She is patient and gracious when helping others or leading a team. Kaycee perpetually displays an amazing, positive attitude. She always shows respect for others.

Kaycee puts her schoolwork first. She always turns in quality work and it is always on time. Math is Kaycee's favorite subject because, she said, "I don't see pictures in my head, I see numbers, so it is really easy for me."

Last year, Kaycee participated in the Evergreen Heights school talent show. She created a poem and acted out the lyrics using her comic abilities. She brought down the house with her humor and natural talent.

Outside of school, she enjoys riding bikes and playing soccer.

According to Evergreen Heights principal Anne Gayman, "Kaycee is a remarkable student who cares about others in a positive and encouraging manner. She is a one of a kind. I can't wait to see what life has to offer her and how Kaycee will make her mark on the world!"

### 2. Recognition of Staff

The Auburn School District Board of Directors will recognize Kenny White, teacher at Auburn High School, for his outstanding service.

Kenny White just started his 22<sup>nd</sup> year of teaching at Auburn High School. He currently teaches sculpture and painting and serves as the building technology coordinator at Auburn High School. Kenny has also taught drafting, web publishing, fabric design, jewelry, 2D design, drawing, and computer technology.

Kenny participated in the design committee for the modernization and reconstruction of Auburn High School and is looking forward to his new art classroom which will have numerous windows.

Kenny enjoys being the building technology coordinator. He said, "As building technology coordinator, I know everybody and get to meet all of the new staff."

The breadth of classes at Auburn High School has provided Kenny the opportunity to broaden his own teaching field. Keeping up with curriculum and technology challenges him and he has had the opportunity for lifelong learning during his career at Auburn High School.

Tom McDermott, assistant principal at Auburn High School, said "Kenny never fails to swoop in and save us from technology disasters."

Prior to his teaching career in Auburn, Kenny taught in southern California. He also worked as a backcountry ranger in Colorado and fire fighter in California's Sequoia & Kings National Park and the Lava Beds National Monument.

Kenny is a third generation teacher; both of his parents and his grandmother were teachers. Kenny is married to Martha Robayo-White, ELL teacher at Cascade Middle School and they just celebrated their 34<sup>th</sup> wedding anniversary.

Kenny's two sons graduated from Auburn High School. Moss lives in Puerto Rico and Rocky is currently biking in Kyrgyzstan on a Bonderman Fellowship from the University of Washington.

## STUDENT PARTICIPATION

1. Activity/Athletic Report–Auburn High School Yearbook Program

Richard Zimmerman, Auburn High School principal, will introduce Thomas Kaup, Auburn High School yearbook teacher, who will introduce Langston Thomas, Andrew Hernandez, and Taylor Poe, students. The team will share a handout and a short video as they present the Auburn High School yearbook program and answer questions from the board.

2. Requests for Travel

a. Fourteen Auburn Riverside High School students request permission to travel to Portland, Oregon, Saturday to Sunday, September 28-29. The purpose of the trip is to participate in the Nike Pre-Cross Country Invitational. Lodging will be at the Holiday Inn Express, meals will be at local restaurants, and travel will be by rental vehicle. Travel and lodging expenses will be paid by ASB funds and students will pay for their own meals. Bill Sumner, Kaisa Swenddal-White, Keefe Hanson, and Sarah Getty, Auburn Riverside High School coaches, request permission to accompany the students. Substitutes will not be needed.

b. Sixty Auburn Riverside High School students request permission to travel to Yakima, Friday to Saturday, October 4-5. The purpose of the trip is to compete in the Sunfair Cross Country Invitational. Lodging will be at the Oxford Inn and Suites, meals will be at local restaurants, and travel will be by charter bus. Travel and lodging expenses will be paid by ASB funds and students will pay for their own meals. Bill Sumner, Kaisa Swenddal-White, Keefe Hanson, and Sarah Getty request permission to accompany the students. Substitutes will not be needed.

c. Thirteen Auburn Riverside High School students request permission to travel to Randle, Saturday to Tuesday, October 19-22, to attend the Cispus Middle School ASB Team Retreat. Lodging and meals will be at Cispus Learning Center and travel will be by personal car. All expenses will be paid by the Cispus Learning Center. Greg Brown, Mt. Baker Middle School principal, and Kelly Brown, Lakeland Hills Elementary School teacher, request permission to accompany the students. Substitutes will not be needed.

d. Sixty Auburn Riverside High School students request permission to travel to Pasco, Thursday to Saturday, November 7-9. The purpose of the trip is to participate in the State Cross Country Meet. Lodging will be at the Quality Inn, meals will be at local restaurants, and travel will be by charter bus. All expenses will be paid by ASB funds. Bill Sumner, Kaisa Swenddal-White, Keefe Hanson, and Sarah Getty request permission to accompany the students. Two substitutes will be needed for one day.

Recommendation:

That the above trips be approved as requested.

# AHS INVADER YEARBOOK

In 2012-2013 the new yearbook adviser decided to do a radical reorganization of the Auburn High School Invader staff. Langston Thomas was appointed as the editor in chief and became responsible for all content and staff decisions. The following accomplishments occurred under Langston's leadership:

- Staff Reorganization and job descriptions
- Recruitment of students
- Forming of editorial board
- Established clear deadline goals and procedures
- Assigned coverage of all home events
- Upgraded computer and camera equipment
- Journalism staff participated in J Day
- Attended the Washington State Journalism Conference
- Attended the National Spring Convention in San Francisco

Due to these improvements yearbook pages were submitted early for every single deadline, the first time in school history. The staff decided to replace Senior Superlatives with Senior Spotlight. Rather than a popularity vote to determine those pictured in the yearbook, an editorial decision was implemented to include representatives of each of the schools diverse populations. The yearbook completely sold out for the first time in many years.





The 2012-2013 Invader yearbook staff attended national and state-wide conventions and received many awards for excellence in their competitions. The staff was awarded five awards at the State Convention:

- Superior in News Photography
- Excellent in Newspaper Feature Writing
- Excellent in Sports Writing
- Honorable Mention in Yearbook Photography
- Honorable Mention in Sports Photography.

The staff was also awarded four awards at the National Convention:

- Superior in Photography Portfolio,
- Honorable Mention in Portrait Photography,
- Honorable Mention in Computer Design Logo,
- Honorable Mention in Caption Writing

Although we had a great year, we look forward to improving our program to the best of our abilities. Some of our goals for the 2014 year are:

- Continue upgrading photography equipment
- Add a photography adviser
- Continue to meet all deadlines early
- Increase fundraising and attend National Convention
- Have theme be more prominent throughout the yearbook
- Increase yearbook sales
- Increase senior ad sales

*On behalf of the entire Invader staff we are grateful for all the support of the ASD School Board, AHS District Staff, Administration, Staff, Parents, and fellow students. Thank you.*



## 1. High School Proms

- Auburn High School, Museum of History and Industry, Seattle, on June 7, 2014, from 9 p.m. to midnight.
- Auburn Mountainview High School, E.M.P., Seattle, on June 7, 2014, from 9 p.m. to midnight.
- Auburn Riverside High School, E.M.P., Seattle, on April 19, 2014, from 8:00 p.m. to 11:00 p.m.

Recommendation: That the board approve prom plans as outlined and presented.

## 1. Certificated and Classified Personnel Report

Recommendation: That the board approve the attached report.

a. Toni Lally, business services director, and Kelley Nybo, assistant director for budget and payroll, request permission to travel to Boston, Massachusetts, Thursday to Monday, October 24-28. The purpose of the trip is to attend the Association of School Business Officials International Annual Meeting. As the district is a recipient of the Certificate of Excellence in Financial Report award, Ms. Lally and Ms. Nybo have been invited to the reception recognizing over 25 years of participation in this award program. Substitutes will not be needed. Lodging will be at the conference hotel, the Sheraton; meals will be at local restaurants; and travel will be by airplane. All expenses will be paid by district funds. Substitutes will not be needed.

b. Teri Churchill, Gildo Rey Elementary School music teacher, requests permission to travel to Nashville, Tennessee, Monday to Wednesday, October 28-30. The purpose of the trip is to attend the National Association for Music Educators (NAFME). Lodging will be at the Opryland Resort, meals will be at local restaurants, and travel will be by airplane. Conference costs will be paid by tuition reimbursement and lodging and travel expenses will be paid by personal funds. A substitute will be needed for three days, paid by district funds.

Recommendation: That the above trips be approved as requested.

Attached is the Classified Athletics/Activity salary schedule for the 2013-14 school year.

Timothy Cummings, associate superintendent of human resources, is available for questions.

Recommendation: That the board approve the 2013-14 Classified Athletics/Activity salary schedule.

# PERSONNEL REPORT - CERTIFICATED

	Classification	Job Type	Building	Name	Start Date	Hours	Rate of Pay	Comment
Curriculum- Noncurriculum	Certificated	Add hrs for prep/training	Evergreen Heights	Erickson, Staci	8/20/2013	6	\$45.71	
	Certificated	Add hrs for prep/training	Evergreen Heights	Rude, Melissa	8/20/2013	6	\$29.44	
	Certificated	AP summer Bridge Program	Auburn HS	Grenz, Michael	8/19/2013	5	\$43.01	
	Certificated	AP summer Bridge Program	Auburn HS	Harmon, Sheryl	8/19/2013	16	\$49.96	
	Certificated	AP summer Bridge Program	Auburn HS	Schleicher, Stephanie	8/19/2013	16	\$42.35	
	Certificated	Attend IEP Online training	Annex	Budzynski, Nicole	8/19/2013	7	\$31.78	
	Certificated	Attend Unique Learning	Auburn HS	Figueroa, Marcela	8/28/2013	2	\$35.59	
	Certificated	Attend Unique Learning	Auburn HS	Freeman, Jerry	8/28/2013	2	\$28.44	
	Certificated	Attend Unique Learning	Auburn HS	Hales, Kimberly	8/28/2013	2	\$26.51	
	Certificated	Attend Unique Learning	Auburn HS	Hogg, Elaine	8/28/2013	2	\$47.84	
	Certificated	Attend Unique Learning	Auburn HS	Johnson, Aleta	8/28/2013	2	\$47.84	
	Certificated	Attend Unique Learning	Auburn HS	Knapp, Barbara	8/28/2013	2	\$49.96	
	Certificated	Attend Unique Learning	Auburn HS	Schultz, Cami	8/28/2013	2	\$35.95	
	Certificated	Attend Unique Learning	Auburn HS	Woody, Lisa	8/28/2013	2	\$32.49	
	Certificated	AYES Intern monitoring	Auburn HS	Donaldson, Fred	5/31/2013	45	\$44.95	
	Certificated	Best applicant for position	Olympic MS	Frerichs, Karen	3/1/2013	5	\$20.00	
	Certificated	Bldg and Dist Determined Hrs	Auburn Mountainview	Harms, Michelle	8/28/2013	7	\$17.14	
	Certificated	Bldg and Dist Determined Hrs	Auburn Mountainview	Rutledge, Cory	8/28/2013	14	\$17.14	
	Certificated	Career and College Readiness	Mt. Baker MS	Vatne, Bruce	8/26/2013	2	\$47.84	
	Certificated	CCSS ELA Performance Tasks	Evergreen Heights	Carroll, Leah	8/13/2013	22.5	\$46.33	
	Certificated	CCSS Transition Support	Cascade MS	Brown, Shayna	8/13/2013	5	\$41.10	
	Certificated	CCSS Transition Support	Cascade MS	Brown, Shayna	8/12/2013	35	\$41.10	
	Certificated	CCSS Transition Support	Cascade MS	Fonda, Paulette	8/12/2013	35	\$31.17	
	Certificated	CCSS Transition Support	Cascade MS	Halford, Sandra	8/12/2013	35	\$28.71	
	Certificated	CCSS Transition Support	Cascade MS	Killett, Casey	8/30/2013	3	\$36.30	
	Certificated	CCSS Transition Support	Cascade MS	Ramirez-Dillard, Rebecca	8/12/2013	35	\$39.88	
	Certificated	CCSS Transition Support	Cascade MS	Webb, Robert	8/30/2013	3	\$46.90	
	Certificated	CCSS Transition Support	Chinook	Harris, Martin	8/12/2013	22	\$33.82	
	Certificated	CCSS Transition Support	Mt. Baker MS	Armstrong, Vicki	8/12/2013	35	\$47.84	
	Certificated	CCSS Transition Support	Mt. Baker MS	Cowan, Aaron	8/30/2013	3	\$33.91	
	Certificated	CCSS Transition Support	Mt. Baker MS	Davis, Margery	8/30/2013	3	\$32.49	
	Certificated	CCSS Transition Support	Mt. Baker MS	Lubash, Dennis	8/12/2013	35	\$49.96	
	Certificated	CCSS Transition Support	Mt. Baker MS	Marcotte, Rebecca	8/12/2013	35	\$49.96	
	Certificated	CCSS Transition Support	Mt. Baker MS	Toy, Dixie	8/12/2013	35	\$49.96	
	Certificated	CCSS Transition Support	Olympic	Choi, Deborah	8/12/2013	35	\$28.71	
	Certificated	CCSS Transition Support	Olympic	Englander, Brandy	8/30/2013	3	\$37.03	
	Certificated	CCSS Transition Support	Olympic	Leniham, Laine	8/30/2013	3	\$43.66	
	Certificated	CCSS Transition Support	Olympic MS	Price, Christy	8/12/2013	35	\$35.59	
	Certificated	CCSS Transition Support	Rainier MS	Diefendorf, Daniel	8/30/2013	3	\$44.92	
	Certificated	CCSS Transition Support	Rainier MS	Rock, Michele	8/12/2013	35	\$32.98	
	Certificated	CCSS Transition Support	Rainier MS	Todd, Kristin	8/30/2013	3	\$35.44	
	Certificated	CCSS Transition Support	Rainier MS	Woody, John	8/12/2013	35	\$34.32	
	Certificated	CEL 5D	Cascade MS	Gatlin-Watkins, Kanika	6/24/2013	8	\$42.95	
	Certificated	CEL 5D	Rainier MS	Rempfer, Sonya	6/24/2013	8	\$44.92	
	Certificated	Certificated Interview team	Auburn HS	Capps, Jason	9/4/2013	1.25	\$49.93	
	Certificated	Certificated Interview team	Cascade MS	Campbell, David	8/22/2013	2	\$47.84	
	Certificated	Certificated Interview team	Cascade MS	Kovash, Julie	8/22/2013	2	\$41.09	
	Certificated	Certificated Interview team	Evergreen Heights	Ansotique, John	8/30/2013	1.5	\$37.56	
	Certificated	Certificated Interview team	Evergreen Heights	Ansotique, John	9/6/2013	2	\$38.27	
	Certificated	Certificated Interview team	Olympic MS	Bomar, John	9/6/2013	2.75	\$46.60	

Certificated	Certificated Interview team	Olympic MS	Smith-Dorsey, Gloria	9/6/2013	2.75	\$47.22
Certificated	Certificated Interview team	Rainier MS	Allison, Deborah	8/30/2013	3.5	\$49.96
Certificated	Certificated Interview Team	Rainier MS	Davidson, Scott	9/16/2013	2	\$48.77
Certificated	Certificated Interview team	Rainier MS	Diebag, James	8/30/2013	3.5	\$34.16
Certificated	Certificated Interview Team	Rainier MS	Pridemore, Cindy	9/16/2013	2	\$38.29
Certificated	Certificated Interview team	Rainier MS	Rempfer, Sonya	8/22/2013	3.5	\$44.91
Certificated	Class move	Chinook	Budzynski, Nicole	6/19/2013	2	\$31.78
Certificated	Class move	Chinook	Jacobsen, Jila	6/19/2013	2	\$31.78
Certificated	Class move	Chinook	Stickley, Emily	6/19/2013	2	\$31.78
Certificated	Class move	Evergreen Heights	Adams, Vendalyn	8/23/2013	14	\$44.96
Certificated	Class move	Evergreen Heights	Samuelson,David	8/23/2013	14	\$39.88
Certificated	Class move	Ilalko	Fields, Beverly	8/30/2013	14	\$44.92
Certificated	Class move	Ilalko	Kuzaro, Jesslyn	8/30/2013	14	\$46.32
Certificated	Class move	Ilalko	Neely, Jarrell	8/30/2013	14	\$39.12
Certificated	Class move	Terminal Park	Brunelle, Jeanette	8/19/2013	14	\$44.31
Certificated	College and Carreer Symposium	Annex	Shu-Minutoli, Karen	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn HS	Anderson, Teresa	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn HS	Gunderson, Erik	8/26/2013	3	\$37.93
Certificated	College and Carreer Symposium	Auburn HS	Jacobs, Lori	8/26/2013	3	\$44.95
Certificated	College and Carreer Symposium	Auburn HS	Ladage, Adam	8/26/2013	3	\$33.18
Certificated	College and Carreer Symposium	Auburn HS	Morris, Bruce	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn HS	Morrow, Jonathan	8/26/2013	3	\$39.88
Certificated	College and Carreer Symposium	Auburn HS	Munoz, Vicki	8/26/2013	3	\$44.92
Certificated	College and Carreer Symposium	Auburn HS	Nurzhanov, Nuka	8/26/2013	3	\$44.31
Certificated	College and Carreer Symposium	Auburn HS	Rodman, Keith	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn HS	Seidl, Dyann	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn HS	Telford, Christopher	8/26/2013	3	\$30.03
Certificated	College and Carreer Symposium	Auburn HS	Zawislak, Christopher	8/26/2013	3	\$36.78
Certificated	College and Carreer Symposium	Auburn Mountainview	Baldacci, Chantal	8/26/2013	3	\$40.30
Certificated	College and Carreer Symposium	Auburn Mountainview	Baumstark, Patria	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Mountainview	Buetow, Jennie	8/26/2013	3	\$30.75
Certificated	College and Carreer Symposium	Auburn Mountainview	Chavez, Lonnie	8/26/2013	3	\$44.95
Certificated	College and Carreer Symposium	Auburn Mountainview	Chu, Janet	8/26/2013	3	\$47.84
Certificated	College and Carreer Symposium	Auburn Mountainview	Fouhy, Paul	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Mountainview	Hammer, Evelyn	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Mountainview	Haynes, Theresa	8/26/2013	3	\$40.30
Certificated	College and Carreer Symposium	Auburn Mountainview	Landis, Debra	8/26/2013	3	\$38.70
Certificated	College and Carreer Symposium	Auburn Mountainview	Mickelson, Daniel	8/26/2013	3	\$33.91
Certificated	College and Carreer Symposium	Auburn Mountainview	Nelson, Rick	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Mountainview	O'Brien, Leahmarie	8/26/2013	3	\$42.35
Certificated	College and Carreer Symposium	Auburn Mountainview	Price, Jon	8/26/2013	3	\$47.74
Certificated	College and Carreer Symposium	Auburn Mountainview	Rumbaugh, Wayne	8/26/2013	3	\$48.98
Certificated	College and Carreer Symposium	Auburn Mountainview	Scott, Timothy	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Mountainview	Shrader, Jason	8/26/2013	3	\$33.18
Certificated	College and Carreer Symposium	Auburn Mountainview	Tapp, Nancy	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Mountainview	Walker, Glen	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Riverside HS	Benedict, Meri	8/26/2013	3	\$44.92
Certificated	College and Carreer Symposium	Auburn Riverside HS	Jensen, Kelly	8/26/2013	3	\$46.33
Certificated	College and Carreer Symposium	Auburn Riverside HS	Luong, Jacob	8/26/2013	3	\$47.74
Certificated	College and Carreer Symposium	Auburn Riverside HS	McKeehan, Janalyn	8/26/2013	3	\$39.30
Certificated	College and Carreer Symposium	Auburn Riverside HS	Medina, Frank	8/26/2013	3	\$47.84
Certificated	College and Carreer Symposium	Auburn Riverside HS	Moberg, Julie	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Riverside HS	Monsen, Andrew	8/26/2013	3	\$44.31

Certificated	College and Carreer Symposium	Auburn Riverside HS	Rohlf, Geri	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Riverside HS	Saarenas, Robyn	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Riverside HS	Shaw, Judith	8/26/2013	3	\$49.96
Certificated	College and Carreer Symposium	Auburn Riverside HS	Valentin, Edmund	8/26/2013	3	\$27.94
Certificated	College and Carreer Symposium	West Auburn HS	Crater, Lauren	8/26/2013	3	\$26.51
Certificated	College and Carreer Symposium	West Auburn HS	Johnson, Anna	8/26/2013	3	\$32.13
Certificated	College and Carreer Symposium	West Auburn HS	Sullivan, Francine	8/26/2013	3	\$49.96
Certificated	CTE Back to School Workshop	Auburn HS	Cughan, Ronald	8/22/2013	4	\$47.13
Certificated	CTE Back to School Workshop	Auburn HS	Donaldson, Fred	8/22/2013	4	\$44.95
Certificated	CTE Back to School Workshop	Auburn HS	Fitzgerald, Charles	8/22/2013	4	\$44.95
Certificated	CTE Back to School Workshop	Auburn HS	Jacobs, Lori	8/22/2013	4	\$44.95
Certificated	CTE Back to School Workshop	Auburn HS	Keefe, Rebecca	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Auburn HS	Killian, Marci	8/22/2013	4	\$27.90
Certificated	CTE Back to School Workshop	Auburn HS	Morris, Bruce	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Auburn HS	Morris, Linda	8/22/2013	4	\$44.92
Certificated	CTE Back to School Workshop	Auburn HS	Morrow, Jonathan	8/22/2013	4	\$39.88
Certificated	CTE Back to School Workshop	Auburn HS	Munoz, Vicki	8/22/2013	4	\$44.92
Certificated	CTE Back to School Workshop	Auburn HS	Parsons, Krista	8/22/2013	4	\$37.93
Certificated	CTE Back to School Workshop	Auburn HS	Pratt, Cindy	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Auburn HS	Sarr, Diane	8/22/2013	4	\$33.16
Certificated	CTE Back to School Workshop	Auburn HS	Telford, Christopher	8/22/2013	4	\$30.03
Certificated	CTE Back to School Workshop	Auburn HS	Zawislak, Christopher	8/22/2013	4	\$36.78
Certificated	CTE Back to School Workshop	Auburn Mountainview	Baglien, Vivian	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Auburn Mountainview	Calhoun, Steven	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Auburn Mountainview	Chavez, Lonnie	8/22/2013	4	\$44.95
Certificated	CTE Back to School Workshop	Auburn Mountainview	Davidson, Cary	8/22/2013	4	\$44.95
Certificated	CTE Back to School Workshop	Auburn Mountainview	Eckelman, Patricia	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Auburn Mountainview	Fawcett, Michael	8/22/2013	4	\$47.84
Certificated	CTE Back to School Workshop	Auburn Mountainview	Locke, Roberta	8/22/2013	4	\$29.81
Certificated	CTE Back to School Workshop	Auburn Mountainview	Meinhart, Dorin	8/22/2013	4	\$44.92
Certificated	CTE Back to School Workshop	Auburn Mountainview	Scott, Timothy	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Auburn Riverside HS	Anderson, Cindy	8/22/2013	4	\$42.92
Certificated	CTE Back to School Workshop	Auburn Riverside HS	Jensen, Kelly	8/22/2013	4	\$46.33
Certificated	CTE Back to School Workshop	Auburn Riverside HS	Mead, Steven	8/22/2013	4	\$47.84
Certificated	CTE Back to School Workshop	Auburn Riverside HS	Sandland, Gina	8/22/2013	4	\$47.84
Certificated	CTE Back to School Workshop	Auburn Riverside HS	Sumner, George W	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Cascade MS	Deaver, Marcus	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Mt. Baker MS	Jacobs, Bruck	8/22/2013	4	\$49.96
Certificated	CTE Back to School Workshop	Olympic MS	Moritz, Robert	8/22/2013	4	\$31.53
Certificated	CTE Back to School Workshop	Rainier MS	Davidson, Scott	8/22/2013	4	\$47.84
Certificated	CTE Back to School Workshop	West Auburn HS	Kebba, Noreen	8/22/2013	4	\$44.92
Certificated	Curriculum Developmen	Mt. Baker MS	Jacobs, Bruck	4/3/2013	7	\$49.96
Certificated	Curriculum Work	Dick Scobee	Jenkins, Glenn	7/1/2013	20	\$26.87
Certificated	Curriculum Work	Dick Scobee	Jenkins, Glenn	7/1/2013	20	\$26.87
Certificated	ELL after school program	Cascade MS	Robayo-White, Martha	9/4/2013	23	\$49.96
Certificated	ELL consultation services	Auburn Riverside HS	DeHaven, Jacqueline	9/4/2013	40	\$42.41
Certificated	ELL extended day instruction	Chinook	Johnson, Lindsey	9/4/2013	175	\$45.83
Certificated	ELL extended day instruction	Lake View	Stalmaster, Margaret	9/4/2013	175	\$50.93
Certificated	ELL extended day instruction	Pioneer	Campbell, Linda	9/4/2013	87.5	\$49.96
Certificated	ELL extended day instruction	Pioneer	Holbrook, Deanna	9/4/2013	87.5	\$39.30
Certificated	ELL program support for Alpac	Alpac	Escalera, Jillyan	9/4/2013	36	\$26.87
Certificated	ELL program support for EH	Lakeland Hills	Lamb, Peter	9/4/2013	36	\$47.84
Certificated	Extra hours for Collaboration	Annex/Cascade	Lee, Aaron	7/16/2013	6.5	\$36.59

Certificated	Flight instructor pre-plan	Auburn Riverside HS	Bryant, Thomas	8/15/2013	10	\$35.95
Certificated	Flight instructor pre-plan	Auburn Riverside HS	Husar, Scott	8/15/2013	10	\$47.84
Certificated	Flight instructor pre-plan	Auburn Riverside HS	Yzaguirre, Marcus	8/15/2013	10	\$33.18
Certificated	Grade level change	Lake View	Lockett, Sarah	8/1/2013	14	\$27.94
Certificated	Grade level change	Lake View	Seeley, Mary Jo	8/1/2013	14	\$41.61
Certificated	HS standards based mtg	Auburn HS	Cockroft, Elsbeth	8/26/2013	3	\$43.63
Certificated	HS standards based mtg	Auburn HS	Hansen, Jessica	8/26/2013	3	\$38.15
Certificated	HS standards based mtg	Auburn HS	Henry, Katie	8/26/2013	3	\$47.84
Certificated	HS standards based mtg	Auburn HS	Hinson, Erica	8/26/2013	3	\$43.01
Certificated	HS standards based mtg	Auburn HS	Ladage, Adam	8/26/2013	3	\$33.18
Certificated	HS standards based mtg	Auburn HS	McLuen, Teresa	8/26/2013	3	\$31.89
Certificated	HS standards based mtg	Auburn HS	Morris, Bruce	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn HS	Pratt, Cindy	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn HS	Sarr, Diane	8/26/2013	3	\$33.16
Certificated	HS standards based mtg	Auburn HS	VanDerPuy, Abraham	8/26/2013	3	\$43.63
Certificated	HS standards based mtg	Auburn Mountainview	Baumstark, Patria	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn Mountainview	Buetow, Jennie	8/26/2013	3	\$30.75
Certificated	HS standards based mtg	Auburn Mountainview	Chu, Janet	8/26/2013	3	\$47.84
Certificated	HS standards based mtg	Auburn Mountainview	Fouhy, Paul	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn Mountainview	Hammer, Robin	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn Mountainview	Haynes, Theresa	8/26/2013	3	\$40.30
Certificated	HS standards based mtg	Auburn Mountainview	Price, Jon	8/26/2013	3	\$47.74
Certificated	HS standards based mtg	Auburn Mountainview	Walker, Glen	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn Riverside HS	Luong, Jacob	8/26/2013	3	\$47.74
Certificated	HS standards based mtg	Auburn Riverside HS	Malone, Corin	8/26/2013	3	\$38.70
Certificated	HS standards based mtg	Auburn Riverside HS	Moberg, Julie	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn Riverside HS	Myka, Philip	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn Riverside HS	Shaw, Judith	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	Auburn Riverside HS	Valentin, Edmund	8/26/2013	3	\$27.94
Certificated	HS standards based mtg	Auburn Riverside HS	VanEaton, Michael	8/26/2013	3	\$49.96
Certificated	HS standards based mtg	West Auburn HS	Parsons, Thomas	8/26/2013	3	\$29.03
Certificated	HS standards based mtg	West Auburn HS	Peter, Catherine	8/26/2013	3	\$45.71
Certificated	HS standards based mtg	West Auburn HS	Vannice, Sandra	8/26/2013	3	\$42.35
Certificated	IEP online training	Annex	Bachelder, Patricia	8/19/2013	7	\$34.98
Certificated	IEP online training	Annex	Grimm, Dean	8/19/2013	7	\$47.74
Certificated	IEP online training	Annex	Horton, Narelle	8/19/2013	7	\$35.71
Certificated	IEP online training	Annex	Iselin, Denise	8/19/2013	7	\$38.29
Certificated	IEP online training	Annex	Machado, Sandra	8/19/2013	7	\$31.78
Certificated	IEP online training	Annex	Senger, Candy	8/19/2013	7	\$26.51
Certificated	IEP online training	Annex/AJ	Keiser, Rosanna	8/19/2013	7	\$26.51
Certificated	IEP online training	Annex/Chinook	Blount, Denita	8/19/2013	7	\$44.96
Certificated	IEP online training	Annex/Ilalko	Bleakley, Julie	8/19/2013	7	\$32.49
Certificated	IEP online training	Annex/Lake View	Lehman, Janelle	8/19/2013	7	\$32.83
Certificated	IEP online training	Annex/Lea Hill	Houglum, Rosemary	8/19/2013	7	\$26.51
Certificated	IEP online training	Annex/Rainier	Green, Beth	8/19/2013	7	\$46.33
Certificated	IEP online training	Annex/Washington	Locke, Sara	8/19/2013	7	\$31.78
Certificated	IEP online training	Auburn Mountainview	Fioretti, James	8/19/2013	7	\$26.51
Certificated	Inservice Explicit Instruction	Hazelwood	Ferguson, Sandra	8/8/2013	6	\$41.73
Certificated	Inservice Explicit Instruction	Hazelwood	Wharton, Tricia	8/8/2013	6	\$49.96
Certificated	Inservice Reciprocal Teaching	Hazelwood	Anderson, Mary	8/8/2013	3	\$46.90
Certificated	Inservice Reciprocal Teaching	Hazelwood	Scott, Erin	8/8/2013	3	\$49.96
Certificated	Inservice Reciprocal Teaching	Hazelwood	Sweetman, Joyce	8/8/2013	3	\$29.44
Certificated	Instructional Framework Train	Auburn Mountainview	Hammer, Evelyn	8/23/2013	6	\$49.96

Certificated	Involuntary room change	Auburn HS	McLuen, Teresa	8/1/2013	31.89	\$31.89
Certificated	Involuntary room change	Auburn HS	VanDerPuy, Abraham	8/1/2013	14	\$46.63
Certificated	LAP Support	Auburn Mountainview	O'Brien, Leahmarie	9/5/2013	20	\$42.35
Certificated	Launching of Science Links	Auburn Riverside HS	Van Eaton, Michael	8/9/2013	10	\$49.96
Certificated	Launching of Science Links	Rainier MS	Diebag, James	8/9/2013	10	\$34.55
Certificated	Modification of LAP SLP	Auburn Mountainview	O'Brien, Leahmarie	9/5/2013	10	\$42.35
Certificated	Moving classrooms due to growth	Lea Hill	Journey, Jill	8/1/2013	14	\$49.96
Certificated	MS content team leaders training	Cascade MS	Arend, Christine	8/19/2013	6	\$41.73
Certificated	MS content team leaders training	Cascade MS	Brown, Shayna	8/19/2013	6	\$41.10
Certificated	MS content team leaders training	Cascade MS	Campbell, David	8/19/2013	6	\$47.84
Certificated	MS content team leaders training	Cascade MS	Killett, Casey	8/19/2013	6	\$36.30
Certificated	MS content team leaders training	Cascade MS	Olson, Kevin	8/19/2013	6	\$29.93
Certificated	MS content team leaders training	Cascade MS	Ramirez-Dillard, Rebecca	8/19/2013	6	\$39.88
Certificated	MS content team leaders training	Cascade MS	Sleeth, Amy	8/19/2013	6	\$34.89
Certificated	MS content team leaders training	Mt. Baker MS	Carnahan, Erin	8/19/2013	6	\$43.01
Certificated	MS content team leaders training	Mt. Baker MS	Carter, Jeremiah	8/19/2013	6	\$38.15
Certificated	MS content team leaders training	Mt. Baker MS	Kemp, Jay	8/19/2013	6	\$46.90
Certificated	MS content team leaders training	Mt. Baker MS	McGowan, Tina	8/19/2013	6	\$37.03
Certificated	MS content team leaders training	Mt. Baker MS	Rogers, Stacey	8/19/2013	6	\$40.30
Certificated	MS content team leaders training	Mt. Baker MS	Walker, Dena	8/19/2013	6	\$49.96
Certificated	MS content team leaders training	Olympic MS	Englander, Brandy	8/19/2013	6	\$37.03
Certificated	MS content team leaders training	Olympic MS	Price, Christy	8/19/2013	6	\$35.59
Certificated	MS content team leaders training	Olympic MS	Willson, Jennifer	8/19/2013	6	\$48.98
Certificated	MS content team leaders training	Rainier MS	Allison, Deborah	8/19/2013	6	\$49.96
Certificated	MS content team leaders training	Rainier MS	Cox, Dave	8/19/2013	6	\$42.35
Certificated	MS content team leaders training	Rainier MS	Diebag, James	8/19/2013	6	\$34.17
Certificated	MS content team leaders training	Rainier MS	Erickson, John	8/19/2013	6	\$37.30
Certificated	MS content team leaders training	Rainier MS	Lasher, Tracy	8/19/2013	6	\$42.35
Certificated	MS content team leaders training	Rainier MS	McCord, Sheila	8/19/2013	6	\$43.01
Certificated	MS content team leaders training	Rainier MS	Rempfer, Sonya	8/19/2013	6	\$44.92
Certificated	Prep for training CCSS in K-2	Chinook	Spring, Sarah	8/13/2013	3	\$33.91
Certificated	Prep for training CCSS in K-2	Dick Scobee	Brooks, Amanda	8/13/2013	3	\$37.93
Certificated	Prep for training CCSS in K-2	Gildo Rey	Green, Maureen	8/13/2013	2	\$49.96
Certificated	Prep for training CCSS in K-2	Ilalko	Blau, Jeanette	8/13/2013	2	\$34.60
Certificated	Prep for training CCSS in K-2	Lake View	Moore, Erika	8/13/2013	3	\$38.70
Certificated	Prep for training CCSS in K-2	Lakeland Hills	Hess, Lyn	8/13/2013	1	\$49.96
Certificated	Prep for training CCSS in K-2	Lakeland Hills	McKeough, Kimberly	8/13/2013	1	\$49.96
Certificated	Prep for training CCSS in K-2	Lakeland Hills	Swanson, Jennifer	8/13/2013	3	\$40.30
Certificated	Prep GLAD/SIOP	Gildo Rey	Carrizosa, Carla	9/4/2013	8	\$37.38
Certificated	Prep teaching diverse students	Lakeland Hills	Lamb, Peter	9/4/2013	4	\$47.84
Certificated	Prep teaching diverse students	Terminal Park	Bulson, Laurie	9/4/2013	4	\$41.61
Certificated	Prep to present at workshop	Auburn Riverside HS	Jensen, Kelly	6/25/2013	7	\$46.33
Certificated	Provide Insight Prog. Support	Auburn HS	Lutton, Judith	9/4/2013	40	\$50.93
Certificated	Provide Insight Prog. Support	West Auburn HS	Sullivan, Francine	9/4/2013	40	\$50.93
Certificated	Provide mentoring support	JP Fugate Admin Bldg	Davidson, Cary	8/5/2013	40	\$44.95
Certificated	resignation	Gildo Rey	Smith, James	6/20/2013		
Certificated	resignation	Olympic MS/Chinook	Cramer, Penny	6/20/2013		
Certificated	Room set-up/open house	Lake View	Boyles, Danielle	9/3/2013	4	\$17.14
Certificated	Safety Training	Lea Hill	Calhoun, Steven	8/29/2013	9	\$49.96
Certificated	Set-up/prep elem mtg	Auburn Mountainview	Tapp, Nancy	8/26/2013	6	\$49.96
Certificated	SIOP Lesson Planning	Auburn Mountainview	Hammer, Evelyn	6/21/2013	12	\$49.96
Certificated	SIOP Lesson Planning	Auburn Riverside HS	Jilbert, Crystal	6/21/2013	12	\$39.30
Certificated	SIOP Lesson Planning	Auburn Riverside HS	Monsen, Andrew	6/21/2013	12	\$44.31



New Hire	Certificated	SIOP Lesson Planning	Auburn Riverside HS	Williamson, Karyn	9/3/2013	12	\$46.90
	Certificated	SIOP Lesson Planning	Cascade MS	Dozier, Alethea	6/21/2013	12	\$34.07
	Certificated	SIOP Lesson Planning	Cascade MS	Fonda, Paulette	6/21/2013	12	\$31.17
	Certificated	SIOP Lesson Planning	Cascade MS	Taylor, Quynh	6/21/2013	12	\$37.03
	Certificated	SIOP Lesson Planning	Olympic MS	Hogenson, Laura	6/21/2013	12	\$46.33
	Certificated	SIOP Lesson Planning	Rainier MS	Rasmussen, Dawn	6/21/2013	12	\$37.78
	Certificated	SIP EH	Evergreen Heights	Musial, Diana	8/26/2013	3	\$35.59
	Certificated	SIP EH	Evergreen Heights	Samuelson, David	8/26/2013	3	\$39.88
	Certificated	Staff Development	Washington	Turhin, Cory	8/26/2013	21	\$17.14
	Certificated	Summer School TR2/3	DSL	Lamb, Peter	6/26/2013	48	\$47.84
	Certificated	Summer School TR2/3	DSL	Stevens, Jolie	6/25/2013	48	\$29.03
	Certificated	Technical support for inservice	Cascade MS	Dozier, Alethea	8/27/2013	4	\$49.96
	Certificated	Technical support for inservice	Cascade MS	Dozier, Alethea	8/28/2013	8	\$15.38
	Certificated	Truancy Rep-Becca Bill	Student Services	Dussault-Walker, Donna	9/4/2013	150	\$50.00
	Certificated	2nd Grade	Ilalko	Tiedeman, Tricia	9/4/2013		
	Certificated	Counselor .6	OLY	Oremland, Charity	9/18/2013		
	Certificated	Math	AHS	Cooke, Jennifer	9/5/2013		
	Certificated	Music	Chinook	Oxford, Nathaniel	9/17/2013		
	Certificated	Certificated Interview team	Cascade MS	Campbell, David	8/22/2013	2	\$47.84
	Certificated	Certificated Interview team	Olympic MS	Bomar, John	9/6/2013	2.75	\$46.60

PERSONNEL REPORT - CLASSIFIED

Curriculum- Noncurriculum	Classified	Assist reading specialist	Dick Scobee	Ortiz, Mary	8/12/2013	12	\$15.70
	Classified	Assist reading specialist	Dick Scobee	Strange, Cheryl	8/12/2013	12	\$15.80
	Classified	Driver trainer	Transportation	Adkinson, Virginia	8/5/2013	As neede	\$22.74
	Classified	Elementary SBM - Set-up and preparation	Student Services	Rikansrud, Jeanette	8/26/2013	6	\$15.38
	Classified	Extra hours - Clean up auto shop vandalism	Auburn High	Book, Tanya	7/15/2013	2	\$17.05
	Classified	Extra hours - ECEAP start-up	ECEAP	Murphy, Jenny	8/1/2013	10	\$20.62
	Classified	Extra hours - ECEAP start-up	ECEAP	Tsyachuk, Alla	8/1/2013	4	\$13.81
	Classified	Extra hours - Head Start start-up	Head Start	Hofer, Natasha	8/19/2013	38	\$14.91
	Classified	Extra hours - Head Start start-up	Head Start	Russum, Fran	6/19/2013	32	\$24.15
	Classified	File maintenance - Health room	Auburn High	Stevenson, Pamela	7/26/2013	30	\$16.01
	Classified	File maintenance - Health room	Auburn Mountainview	Libadia, Kelly	6/24/2013	48	\$16.41
	Classified	Health Screener	Annex	Froelich-Usky, Rachelle	9/3/2013	210	\$15.58
	Classified	Health Screener	Annex	McClung, Sonnet	9/3/2013	120	\$15.58
	Classified	Health Screener	Annex	Osborne, Kathy	9/3/2013	210	\$15.58
	Classified	Health Screener	Annex	Sanders, Elizabeth	9/3/2013	210	\$15.58
	Classified	Health Screener	Annex	Starr, Diane	9/3/2013	210	\$15.58
	Classified	Health Screener	Annex	Thacker, Karen	9/3/2013	210	\$15.58
	Classified	Health Screener	Annex	Wilson, Heidi	9/3/2013	210	\$15.58
	Classified	Interpreter - Title 1 parent support	Pioneer	Tenorio, Trinity	9/3/2013	169	\$17.65
	Classified	Native American graduation dinner	Auburn High	Hansen, Necia	6/5/2013	6.5	\$15.70
	Classified	Native American graduation dinner	Auburn High	Jackson, Kaye	6/5/2013	4.5	\$16.01
	Classified	Native American graduation dinner	Auburn High	Loomis, D. Michele	6/5/2013	4.5	\$15.70
	Classified	Open house - Assist and preparation	Washington	Schumaier, Kathleen	8/29/2013	3	\$22.75
	Classified	Recruitment and enrollment	Head Start	Adams, Jennifer	6/19/2013	13.5	\$22.11
	Classified	Recruitment and enrollment	Head Start	Dowden-Hughes, Sherith	8/1/2013	16	\$23.46
	Classified	Sound system - Graduation 2013	ARHS	Dunaway, Eddie	6/15/2013	Stipend - \$400.00	

New Hire

Classified	Summer school - T2-3	Dick Scobee	Garvin, Elizabeth	8/1/2013	48	\$16.01	Qualified, willing applicant hired through the interview process
Classified	O-AA DIR ATHLETICS/CTE	ADMIN	BATTRAM, CINDI ANN	09/04/2013	8	\$16.68	Qualified, willing applicant hired through the interview process
Classified	AA - Dept of Student Learning	Admin	Kenworthy, Sheila	8/19/2013	8	\$16.35	Qualified, willing applicant hired through the interview process
Classified	LPN	Washington	Byerly, Julie	9/5/2013	7.5	\$22.93	Qualified, willing applicant hired through the interview process
Classified	Office Assistant - Elementary	Hazelwood	Loewisch, Jeana	9/4/2013	2	\$15.22	
Classified	Office Assistant - Elementary	Washington	Mickelson, Stephen	9/3/2013	7	\$15.22	
Classified	Special Ed. Para	Simon, Lynette	Cascade	9/23/2013	6.5	\$15.89	
Classified	Special Ed. Para	Clark, Brittney	Ilalko	9/13/2013	5.25	\$15.89	
Classified	Special Ed. Para	Trautwein, Debra	Auburn High School	9/18/2013	6.5	\$15.89	
Classified	Special Ed. Para	Johnson, Keri	Washington	9/26/2013	6.5	\$15.89	
Classified	Special Ed. Para	Gadsby, Jamie	Lea Hill	9/5/2013	6.5	\$15.89	
Classified	Special Ed. Para	Coston, Paul	Pioneer	9/5/2013	6.5	\$15.89	
Classified	Title/LAP	Nelson, Elena	Lakeland Hills	9/5/2013	4	\$15.58	
Classified	ECE	Antonelli, Yenny	Lea Hill	9/6/2013	6.5	\$15.89	

Rehire	Classified	A-SUPERVISOR	ADMIN	FAWVER, RICHARD ALLEN	09/02/2013	8	\$35.63	2013-14 School year
	Classified	A-SUPERVISOR	ADMIN	TURNER, MEGAN DENISE	09/02/2013	8	\$36.75	2013-14 School year
	Classified	H-ECEAP FM SPT S	HEAD START	MURPHY, JENNIFER A	08/26/2013	8	\$20.62	2013-14 School year
	Classified	H-ECEAP TCH ASST	ALPAC	HOFER, NATASHA L	08/28/2013	6	\$14.91	2013-14 School year
	Classified	H-ECEAP TCH ASST	HEAD START	TYSYACHUK, ALLA V	08/28/2013	5	\$13.81	2013-14 School year
	Classified	H-HEAD START COORDNTR	HEAD START	RUSSUM, FRANCES E	08/26/2013	8	\$24.15	2013-14 School year
	Classified	H-HEAD START FM SPT S	PIONEER	ADAMS, JENNIFER K	08/26/2013	8	\$22.11	2013-14 School year
	Classified	H-HEAD START FM SPT S	LEA HILL	DOWDEN HUGHES, SHERITH L	08/26/2013	8	\$23.46	2013-14 School year
	Classified	H-HEAD START TCH ASST	LEA HILL	BENCHLEY, KELLY H	08/28/2013	7	\$15.74	2013-14 School year
	Classified	H-HEAD START TCH ASST	HEAD START	CAPLE, CYNTHIA KAY	08/28/2013	5	\$15.98	2013-14 School year
	Classified	H-HEAD START TCH ASST	PIONEER	HELM, LYNNE DEE	08/28/2013	7	\$14.91	2013-14 School year
	Classified	H-HEAD START TEACHER	PIONEER	AAHL, HEATHER DAWN	08/28/2013	7	\$16.02	2013-14 School year
	Classified	H-HEAD START TEACHER	LEA HILL	BURGER, SUSAN ELIZABETH	08/28/2013	7	\$18.89	2013-14 School year
	Classified	H-HEAD START TEACHER	LEA HILL	KEENE, JANE RENEE	08/28/2013	7	\$19.06	2013-14 School year
	Classified	H-HEAD START TEACHER	HEAD START	KYTAN, LYNNETTE J	08/28/2013	7	\$18.40	2013-14 School year
	Classified	H-HEAD START TEACHER	PIONEER	ZAREMBA, STACEY LYNISE	08/28/2013	7	\$19.06	2013-14 School year
	Classified	K-KITCHEN MGR CUL ART	MT.VIEW SR HI	AMBURGEY, KENLYNN	09/04/2013	8	\$18.87	2013-14 School year
	Classified	K-KITCHEN MGR CUL ART	AUB RIVERSIDE	DAHLSTEDT, LISA JAN	09/04/2013	8	\$18.87	2013-14 School year
	Classified	L-CAMPUS SECURITY	AUB RIVERSIDE	ARRIGONI, TODD J	09/02/2013	8	\$19.77	2013-14 School year
	Classified	L-CAMPUS SECURITY	MT.VIEW SR HI	ELLIOTT SR, KENNETH RAY	09/02/2013	8	\$19.77	2013-14 School year
	Classified	L-CAMPUS SECURITY	AUBURN SR HIGH	HERRERA, ANGELO	09/02/2013	8	\$19.77	2013-14 School year
	Classified	L-CAMPUS SECURITY	CASCADE	STUBBLEFIELD, ADRIAN R	09/04/2013	2	\$19.77	2013-14 School year
	Classified	L-SCHOOL POLICE	ADMIN	DOTSON, DONALD L	09/02/2013	8	\$32.25	2013-14 School year
	Classified	L-SCHOOL POLICE	ADMIN	MCCLUSKEY, ROBIN MARIE	09/02/2013	8	\$32.25	2013-14 School year
	Classified	O-AA ASB 200	RAINIER	BLOOM, JANET M	09/02/2013	8	\$20.50	2013-14 School year
	Classified	O-AA ASB 200	CASCADE	FOX, PAULA A	09/02/2013	8	\$20.30	2013-14 School year
	Classified	O-AA ASB 200	MT. BAKER	KING, DENISE DAWN	09/02/2013	8	\$20.91	2013-14 School year
	Classified	O-AA ASB 200	OLYMPIC	MAY, JONNA G	09/02/2013	8	\$21.50	2013-14 School year
	Classified	O-AA ASST PRIN 200	MT.VIEW SR HI	ERICKSON, MARILYN R	09/02/2013	8	\$20.30	2013-14 School year
	Classified	O-AA ASST PRIN 200	AUB RIVERSIDE	OKE, JANET K	09/02/2013	8	\$20.71	2013-14 School year
	Classified	O-AA ASST PRIN 200	AUBURN SR HIGH	RAY, KATHLEEN SUSAN	09/02/2013	8	\$20.71	2013-14 School year
	Classified	O-AA ATTENDANCE 187	RAINIER	COHEN, LAURA	09/03/2013	8	\$20.30	2013-14 School year
	Classified	O-AA ATTENDANCE 187	MT. BAKER	HARRIS, JANET MARIE	09/03/2013	8	\$20.30	2013-14 School year
	Classified	O-AA ATTENDANCE 187	AUB RIVERSIDE	JUDD, MALIA G	09/03/2013	6	\$16.62	2013-14 School year
	Classified	O-AA ATTENDANCE 187	OLYMPIC	WALETZKO, JILL A	09/03/2013	8	\$20.71	2013-14 School year
	Classified	O-AA ATTENDANCE 187	CASCADE	ZIFKA, CHALEA	09/03/2013	8	\$20.30	2013-14 School year
	Classified	O-AA ATTENDANCE 200	MT.VIEW SR HI	BLOOM, BRENDA L	09/02/2013	8	\$20.71	2013-14 School year
	Classified	O-AA ATTENDANCE 200	AUB RIVERSIDE	SMITH, KELLE W	09/02/2013	8	\$20.30	2013-14 School year
	Classified	O-AA ATTENDANCE 200	AUBURN SR HIGH	WATSON, PATTI LEIGH	09/02/2013	8	\$20.50	2013-14 School year
	Classified	O-AA CAPTIAL PROJECTS	ADMIN	VANDUYN, DONNA J	09/02/2013	4	\$20.71	2013-14 School year
	Classified	O-AA CHILD NUTR	FOOD SERVICE	CRUICKSHANK, CRISTI LOUISE	09/02/2013	8	\$21.19	2013-14 School year
	Classified	O-AA DEPT OF STUDENT LRNG	ADMIN	KENWORTHY, SHEILA RAE	09/02/2013	8	\$16.94	2013-14 School year
	Classified	O-AA GUIDANCE	MT.VIEW SR HI	BASSEN, DEANNE M	09/02/2013	8	\$20.57	2013-14 School year
	Classified	O-AA GUIDANCE	AUB RIVERSIDE	SCHADEL, KENDRA ARLEEN	09/02/2013	8	\$21.57	2013-14 School year
	Classified	O-AA GUIDANCE 200	AUBURN SR HIGH	PRINCE, ANGELA T	09/02/2013	8	\$20.57	2013-14 School year
	Classified	O-AA RECEPTIONIST	MT.VIEW SR HI	JOHNSON, DEBORAH DAWN	09/02/2013	8	\$20.30	2013-14 School year
	Classified	O-AA RECEPTIONIST	AUB RIVERSIDE	MEHLHOFF, LAURIE ELAINE	09/02/2013	8	\$16.68	2013-14 School year
	Classified	O-AA RECEPTIONIST	AUBURN SR HIGH	REDING, TRACEY R	09/02/2013	8	\$20.50	2013-14 School year
	Classified	O-AA REGISTRAR	WEST AUBURN SR	BLACK, KRISTINA LEE	09/02/2013	8	\$20.30	2013-14 School year
	Classified	O-AA REGISTRAR	AUBURN SR HIGH	HOLMAN, ARLISTA D	09/02/2013	8	\$21.19	2013-14 School year
	Classified	O-AA REGISTRAR	OLYMPIC	JENSEN, PATRICIA	09/02/2013	8	\$20.50	2013-14 School year
	Classified	O-AA REGISTRAR	AUB RIVERSIDE	MUXEN, ASHLEA RAE	09/02/2013	8	\$20.57	2013-14 School year
	Classified	O-AA REGISTRAR	CASCADE	SEBOLBORO, PAULETTE JOANN	09/02/2013	8	\$20.71	2013-14 School year

Classified	O-AA REGISTRAR	MT.VIEW SR HI	SMETHERAM, CAROL JEAN	09/02/2013	8	\$20.57	2013-14 School year
Classified	O-AA REGISTRAR	MT. BAKER	STEFFY, DEONNA J	09/02/2013	8	\$20.50	2013-14 School year
Classified	O-AA REGISTRAR 205	RAINIER	BUCHANAN, STACEY J	09/02/2013	8	\$20.30	2013-14 School year
Classified	O-AA SUPPORT SERVICES	MAINTENANCE	KEELEY, DEBRA D	09/02/2013	8	\$20.30	2013-14 School year
Classified	O-AA SUPPORT SERVICES	MAINTENANCE	KINGSOLVER, LORETTA KAY	09/02/2013	8	\$20.91	2013-14 School year
Classified	O-ADMIN ASST	PAC	DENNIS, LAURA T	09/02/2013	8	\$20.30	2013-14 School year
Classified	O-ADMIN ASST	ADMIN	GRENTZ, SUSAN CHRISTINE	09/02/2013	8	\$21.06	2013-14 School year
Classified	O-ADMIN ASST	FOOD SERVICE	MILES, SHIRLEY JEAN	09/04/2013	2	\$16.62	2013-14 School year
Classified	O-ADMIN ASST	ANNEX	MOORE, SHERRY S	09/02/2013	8	\$20.85	2013-14 School year
Classified	O-ADMIN ASST	ADMIN	ROGOJIN, LAURA ANN	09/02/2013	8	\$21.06	2013-14 School year
Classified	O-ADMIN ASST	AUBURN SR HIGH	SKEEL, JENNIFER M	09/02/2013	8	\$20.50	2013-14 School year
Classified	O-ADMIN ASST	ANNEX	WHITE, DEBRA A	09/02/2013	8	\$20.85	2013-14 School year
Classified	O-ASSOC SUPT SECRETRY	ADMIN	BERGER, MARIE L	09/02/2013	8	\$25.90	2013-14 School year
Classified	O-ASSOC SUPT SECRETRY	ADMIN	STEFFY, STEVE R	09/02/2013	8	\$25.90	2013-14 School year
Classified	O-ASSOC SUPT SECRETRY	ADMIN	STRAND, DEBRA MARIE	09/02/2013	8	\$26.68	2013-14 School year
Classified	O-DEPUTY SPT SECRETRY	ADMIN	WILLIAMS, NATALIE Y	09/02/2013	8	\$25.90	2013-14 School year
Classified	O-OFFICE ASST ENROLLMENT	ILALCO	BAUMAN DOBBS, JENNIFER RENEE	09/04/2013	3	\$16.62	2013-14 School year
Classified	O-OFFICE ASST ENROLLMENT	HAZELWOOD	HUBLEY, AMY T	09/04/2013	1	\$16.62	2013-14 School year
Classified	O-OFFICE ASST ENROLLMENT	ALPAC	KANSANBACK, DEBORAH LYNN	09/02/2013	1	\$15.22	2013-14 School year
Classified	O-OFFICE ASST ENROLLMENT	MT. BAKER	LINDELL, ELENA	09/04/2013	6	\$16.62	2013-14 School year
Classified	O-OFFICE ASST ENROLLMENT	GILDO REY	SANOW, CANDACE MARIE	09/02/2013	1	\$16.62	2013-14 School year
Classified	O-OFFICE ASST ENROLLMENT	RAINIER	SANSERI, ROBYN	09/04/2013	5	\$16.62	2013-14 School year
Classified	O-OFFICE ASST ENROLLMENT	LAKELAND HILLS	THOMAS, KRISTIE WILLIAMS	09/04/2013	6	\$15.22	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 187	AUBURN SR HIGH	BIRD, DEBORAH LOUISE	09/03/2013	7	\$17.12	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 187	MT.VIEW SR HI	BRUX, SHAWNA DENE	09/03/2013	6	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 187	AUB RIVERSIDE	JENKINS, MARILYN K	09/03/2013	6	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 187	MT.VIEW SR HI	PETERSEN, DEBORAH CAROL	09/03/2013	6	\$16.79	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	HAZELWOOD	HUBLEY, AMY T	09/02/2013	7	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	ILALCO	JONES, VICKIE L	09/02/2013	8	\$16.95	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	ALPAC	KANSANBACK, DEBORAH LYNN	09/02/2013	7	\$15.22	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	ARTHUR JACOBSEN	KERR, JANIS Y	09/02/2013	7	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	LAKE VIEW	KLEMKOW, RAMONA M	09/02/2013	7	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	CHINOOK	MITCHELL, CYNTHIA A	09/02/2013	7	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	EVERGREEN HTS	PLANTE, MARIE-LYNNE	09/02/2013	7	\$15.22	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	ANNEX	REAM, BARBARA LORRAINE	09/02/2013	8	\$16.95	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	GILDO REY	SANOW, CANDACE MARIE	09/02/2013	7	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	TERMINAL PARK	SCARLETT, ARDITH ELAINE	09/02/2013	7	\$17.12	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	PIONEER	SCHNEIDER, JEAN L	09/02/2013	7	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	DICK SCOBEE	TELFORD, HEATHER ANN	09/02/2013	7	\$15.22	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	GILDO REY	TRUJILLO, NELDA	09/02/2013	7	\$15.92	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	LEA HILL	WEIMER, BERNADETTE R	09/02/2013	7	\$16.62	2013-14 School year
Classified	O-OFFICE PROFESSIONAL 197	LAKELAND HILLS	WILLIAMS, SUSAN M	09/02/2013	8	\$16.62	2013-14 School year
Classified	O-OM CHILD NUTR	FOOD SERVICE	GATES, TAMARA	09/02/2013	8	\$23.53	2013-14 School year
Classified	O-OM OFFICE MANAGER	AUBURN SR HIGH	BOLEN, PAMELA M	09/02/2013	8	\$22.53	2013-14 School year
Classified	O-OM OFFICE MANAGER	RAINIER	HARR, JEANNE M	09/02/2013	8	\$22.76	2013-14 School year
Classified	O-OM OFFICE MANAGER	OLYMPIC	LARSON, LAURALI ARLEEN	09/02/2013	8	\$23.21	2013-14 School year
Classified	O-OM OFFICE MANAGER	CASCADE	RICE, SHERYL ANN	09/02/2013	8	\$22.53	2013-14 School year
Classified	O-OM OFFICE MANAGER	AUB RIVERSIDE	SHABEL, MARY ELIZABETH	09/02/2013	8	\$23.21	2013-14 School year
Classified	O-OM OFFICE MANAGER	MT. BAKER	WIEGAND, MARILYN DOREEN	09/02/2013	8	\$23.21	2013-14 School year
Classified	O-OM OFFICE MANAGER	MT.VIEW SR HI	WRIGHT, ANN J	09/02/2013	8	\$22.76	2013-14 School year
Classified	O-OM OFFICE MANGR 205	PIONEER	ANKERFELT, PATTY JO	09/02/2013	8	\$22.53	2013-14 School year
Classified	O-OM OFFICE MANGR 205	LAKELAND HILLS	BAUER, TAMI JEAN	09/02/2013	8	\$22.76	2013-14 School year
Classified	O-OM OFFICE MANGR 205	GILDO REY	CASAD, TANA H	09/02/2013	8	\$23.53	2013-14 School year

Classified	O-OM OFFICE MANGR 205	DICK SCOBEE	GILBERT, ANN MARIE	09/02/2013	8	\$22.98	2013-14 School year
Classified	O-OM OFFICE MANGR 205	EVERGREEN HTS	GREER, LISA M	09/02/2013	8	\$22.53	2013-14 School year
Classified	O-OM OFFICE MANGR 205	LAKE VIEW	HORTON, KIM L	09/02/2013	8	\$23.21	2013-14 School year
Classified	O-OM OFFICE MANGR 205	WEST AUBURN SR	JENKINS, LILA KAY	09/02/2013	8	\$22.98	2013-14 School year
Classified	O-OM OFFICE MANGR 205	TERMINAL PARK	KINION, DIANE MARIE	09/02/2013	8	\$22.53	2013-14 School year
Classified	O-OM OFFICE MANGR 205	ILALCO	MATHEWS, TERI LYNN	09/02/2013	8	\$22.53	2013-14 School year
Classified	O-OM OFFICE MANGR 205	HAZELWOOD	NESPER, SHERRI L	09/02/2013	8	\$23.21	2013-14 School year
Classified	O-OM OFFICE MANGR 205	ALPAC	RAYBUCK, LEANNE MARGARET	09/02/2013	8	\$18.42	2013-14 School year
Classified	O-OM OFFICE MANGR 205	ARTHUR JACOBSEN	RIMER, CYNTHIA A	09/02/2013	8	\$22.98	2013-14 School year
Classified	O-OM OFFICE MANGR 205	LEA HILL	SANFORD, LORI K	09/02/2013	8	\$22.98	2013-14 School year
Classified	O-OM OFFICE MANGR 205	WASHINGTON	SCHUMAIER, KATHLEEN ANN	09/02/2013	8	\$23.21	2013-14 School year
Classified	O-OM OFFICE MANGR 205	CHINOOK	WILKINSON, LISA M	09/02/2013	8	\$22.53	2013-14 School year
Classified	O-OM STUDENT SUPT SRV	ANNEX	KING, DEYANNA JO	09/02/2013	8	\$24.21	2013-14 School year
Classified	O-OM SUPPORT SERVICES	SSC / WAREHOUSE	NIXON, KERRI LYNN	09/02/2013	8	\$24.21	2013-14 School year
Classified	O-OM TRANSPORTATION	TRANSPORTATION	CRAFT, PAMELA S	09/02/2013	8	\$22.76	2013-14 School year
Classified	P-AUTO SHOP	AUBURN SR HIGH	BOOK, TANYA CHARMAINE	09/04/2013	8	\$17.26	2013-14 School year
Classified	P-CAREER CENTER	AUB RIVERSIDE	ANDERSON, ANGELA GAY	09/04/2013	4	\$16.20	2013-14 School year
Classified	P-CAREER CENTER	AUBURN SR HIGH	ENGLEHART, SHARON JOY	09/04/2013	4	\$17.61	2013-14 School year
Classified	P-CAREER CENTER	MT.VIEW SR HI	MIKESH, VICKY L	09/04/2013	4	\$16.69	2013-14 School year
Classified	P-CISA	GILDO REY	LIGHTBURN, TRESA DAWN	09/09/2013	4	\$15.90	2013-14 School year
Classified	P-CISA	CASCADE	MCCARTAN, AUTUMN ROSE	09/09/2013	4	\$15.58	2013-14 School year
Classified	P-CISA	TERMINAL PARK	WOOLMAN, KELLY JEAN	09/09/2013	4	\$15.58	2013-14 School year
Classified	P-COMMUNITY LAB	ANNEX	BERG, BARBARA DIANE	09/04/2013	7	\$16.91	2013-14 School year
Classified	P-COMMUNITY LAB	ANNEX	BURKHART, VICTORIA E.	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-COMMUNITY LAB	ANNEX	MELIUS, KIMBERLY	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-COMPUTER LAB	AUB RIVERSIDE	DUDLEY, TONI D	09/04/2013	8	\$16.21	2013-14 School year
Classified	P-COMPUTER LAB	WEST AUBURN SR	GARIANO, ELETHA A	09/04/2013	3	\$16.61	2013-14 School year
Classified	P-COMPUTER LAB	MT.VIEW SR HI	HARRIS, DONNA S	09/04/2013	8	\$16.61	2013-14 School year
Classified	P-COMPUTER LAB	AUBURN SR HIGH	LIPPERT, LORI LYNN	09/04/2013	8	\$16.21	2013-14 School year
Classified	P-COMPUTER LAB	OLYMPIC	STARKEL, KELLY J	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CTE GENERALIST	MT.VIEW SR HI	CLARK, ROBIN F	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-CTE GENERALIST	AUBURN SR HIGH	CORIANO, AIMET	09/04/2013	6	\$15.90	2013-14 School year
Classified	P-CTE GENERALIST	AUB RIVERSIDE	HIPOL, CONNIE D	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-CTE GENERALIST	AUBURN SR HIGH	MERRITT, SUNSHINE	09/04/2013	6	\$15.58	2013-14 School year
Classified	P-CULINARY ARTS	AUB RIVERSIDE	FLORES, SUSAN KAY	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-CULINARY ARTS	AUBURN SR HIGH	HANSEN, NECIA LEANN KINCAID	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CULINARY ARTS	MT.VIEW SR HI	HOLMAN, TAMMY EARLINE	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-CULINARY ARTS	AUBURN SR HIGH	JACKSON, KAYE K	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-CULINARY ARTS	AUB RIVERSIDE	JOHNSON, TAMARA DAWN	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CULINARY ARTS	AUBURN SR HIGH	LOOMIS, DAWN MICHELE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CULINARY ARTS	MT.VIEW SR HI	MADOULET, MONICA LEE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CULINARY ARTS	AUBURN SR HIGH	MATHEWS, MARY MCCAMMON	09/04/2013	6	\$15.90	2013-14 School year
Classified	P-CULINARY ARTS	AUB RIVERSIDE	MCCALL, EVELIENE GENEVIEVE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CULINARY ARTS	AUB RIVERSIDE	MCLAUGHLIN, CATHERINE ANN	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CULINARY ARTS	MT.VIEW SR HI	MURPHY, PATRICK JOSEPH	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-CULINARY ARTS	MT.VIEW SR HI	PACKER, SHERRY LYNN	09/04/2013	6	\$15.58	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	DICK SCOBEE	BROCK, DINEKE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	EVERGREEN HTS	CARNINO, IRINA ANATOLYEVNA	09/04/2013	5	\$16.06	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	PIONEER	CASANOVA, DONNA P	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	LAKE VIEW	ERICKSON, CHRISTINE INGRID	09/04/2013	4	\$16.21	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	LEA HILL	HALL, SARAH E	09/04/2013	5	\$16.06	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	ALPAC	HOEVET, TRACY E	09/04/2013	7	\$16.21	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	WASHINGTON	JENSEN, LOIS EDITH	09/04/2013	6.5	\$16.21	2013-14 School year

Classified	P-ENGLISH LANG LEARNR	HAZELWOOD	LEMPERT, DEIRDRE M	09/04/2013	5	\$15.58	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	GILDO REY	LINDOR, REBECCA HOLLY	09/04/2013	3	\$15.58	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	ILALCO	LISITSYNA, IRINA	09/04/2013	5	\$16.21	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	CHINOOK	MASTERS, JULIE DIANE	09/04/2013	5	\$15.90	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	ARTHUR JACOBSEN	MENDEZ, LETICIA	09/04/2013	5	\$15.90	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	GILDO REY	MENDEZ, TOVE MARIE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	GILDO REY	NEWMAN, KRISTI ANN	09/04/2013	3	\$15.58	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	LAKELAND HILLS	RUDOLPH, GARNET KAY	09/04/2013	6	\$17.61	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	GILDO REY	SHEMCHUK, NATALYA A	09/04/2013	6	\$17.21	2013-14 School year
Classified	P-ENGLISH LANG LEARNR	PIONEER	WICKLUND, PAMELA SUSAN	09/04/2013	3	\$15.58	2013-14 School year
Classified	P-GIFTED	TERMINAL PARK	BELL, KAREN	09/04/2013	3	\$15.24	2013-14 School year
Classified	P-HEALTH ROOM	ARTHUR JACOBSEN	BINETTI, MICHELLE R	09/04/2013	4	\$16.06	2013-14 School year
Classified	P-HEALTH ROOM	LAKE VIEW	BLAZER, CHRISTINE LEE	09/04/2013	4	\$16.06	2013-14 School year
Classified	P-HEALTH ROOM	WASHINGTON	BURNS, MELINDA JILL	09/04/2013	4	\$16.21	2013-14 School year
Classified	P-HEALTH ROOM	PIONEER	CLAYTON, KELLENE MARIE	09/04/2013	4	\$15.90	2013-14 School year
Classified	P-HEALTH ROOM	ILALCO	COKE, MARGARET JEANNE	09/04/2013	4	\$16.06	2013-14 School year
Classified	P-HEALTH ROOM	TERMINAL PARK	CULLUM, LISA	09/04/2013	5	\$17.21	2013-14 School year
Classified	P-HEALTH ROOM	MT. BAKER	DEBOLT, CHARLEEN R	09/04/2013	5	\$16.61	2013-14 School year
Classified	P-HEALTH ROOM	HAZELWOOD	GASTON, SONIA LEE	09/04/2013	4	\$16.61	2013-14 School year
Classified	P-HEALTH ROOM	AUB RIVERSIDE	HARDY, RUTH	09/04/2013	5	\$16.21	2013-14 School year
Classified	P-HEALTH ROOM	LAKELAND HILLS	ISOM, KIMBERLY LOU	09/04/2013	5	\$16.06	2013-14 School year
Classified	P-HEALTH ROOM	CHINOOK	KNIGHT, KAREN LYNN	09/04/2013	4	\$16.96	2013-14 School year
Classified	P-HEALTH ROOM	MT.VIEW SR HI	LIBADIA, KELLY L	09/04/2013	5	\$16.61	2013-14 School year
Classified	P-HEALTH ROOM	MT.VIEW SR HI	LIBADIA, KELLY L	09/04/2013	1	\$16.61	2013-14 School year
Classified	P-HEALTH ROOM	EVERGREEN HTS	MASON, RACHEL E	09/04/2013	5	\$16.06	2013-14 School year
Classified	P-HEALTH ROOM	GILDO REY	RUPPERT, CORINNE MARIE	09/04/2013	4	\$15.90	2013-14 School year
Classified	P-HEALTH ROOM	DICK SCOBEE	SCHUNZEL, TAMMY LEE	09/04/2013	4	\$16.21	2013-14 School year
Classified	P-HEALTH ROOM	CASCADE	SEGARRA, BRIANNE L	09/04/2013	5	\$16.06	2013-14 School year
Classified	P-HEALTH ROOM	OLYMPIC	SKINNER, CAROL A	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-HEALTH ROOM	AUBURN SR HIGH	STEVENSON, PAMELA V	09/04/2013	5	\$16.21	2013-14 School year
Classified	P-HEALTH ROOM	AUBURN SR HIGH	STEVENSON, PAMELA V	09/04/2013	1	\$16.21	2013-14 School year
Classified	P-HEALTH ROOM	LEA HILL	UPCHURCH, TRACY ELIZABETH	09/04/2013	4	\$16.06	2013-14 School year
Classified	P-HEALTH ROOM	RAINIER	WICK, MELISSA A	09/04/2013	5	\$16.21	2013-14 School year
Classified	P-HEALTH ROOM	ALPAC	WOOD, DEBORAH A	09/04/2013	4	\$16.21	2013-14 School year
Classified	P-LAP	HAZELWOOD	ANDERSON, LINDA ELLEN	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-LAP	ARTHUR JACOBSEN	ANDERSON, MICHELE RENEE	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	LEA HILL	BUCK, JULIE MAE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-LAP	ILALCO	DEJESUS, KIMMEE KYUNG	09/04/2013	3	\$15.58	2013-14 School year
Classified	P-LAP	LEA HILL	GARDNER, LYNNETTE EVONNE	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	ILALCO	GIBSON, KATHIE S	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	ILALCO	GUESMAN, JANIE K	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-LAP	LAKELAND HILLS	HOFMAN, BETHANY NOEL	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-LAP	ARTHUR JACOBSEN	HUDSPETH, WENDI D	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	LAKELAND HILLS	JONES, NANCY K	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	LAKELAND HILLS	KETTMAN, GWEN L	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	HAZELWOOD	KISTLER, KRYSTAL D	09/04/2013	7	\$16.21	2013-14 School year
Classified	P-LAP	ILALCO	MCQUADE, PENNY S	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	ARTHUR JACOBSEN	MILLER, JANELLE MARIE	09/04/2013	5	\$15.90	2013-14 School year
Classified	P-LAP	LEA HILL	MOHORIC, CONNIE M	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	LAKE VIEW	ROSSMAN, RHONDA MAY	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-LAP	HAZELWOOD	STAFFORD, SUSAN D	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	LAKE VIEW	WHEELER, JANET L	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-LAP	LAKE VIEW	WHITE, LINDA K	09/04/2013	6	\$16.21	2013-14 School year

Classified	P-LAP	HAZELWOOD	ZUCATI, REBECCA JANE	09/09/2013	5	\$15.58	2013-14 School year
Classified	P-LEARNING CENTER 183	WEST AUBURN SR	LEE, KATHLEEN L	09/04/2013	8	\$17.26	2013-14 School year
Classified	P-LEARNING CENTER 183	WEST AUBURN SR	MCCLURE, JACALYN A	09/04/2013	8	\$16.86	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	ARTHUR JACOBSEN	BINETTI, MICHELLE R	09/04/2013	1	\$15.41	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	LEA HILL	BUCKINGHAM, KIMBERLY M	09/04/2013	4	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	HAZELWOOD	DUNHAM, DENISE E	09/04/2013	7	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	GILDO REY	FRERICHS, ROSANNA M	09/04/2013	4	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	LAKELAND HILLS	ISOM, KIMBERLY LOU	09/04/2013	1	\$15.41	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	GILDO REY	KAUR, AMRIT PAL	09/04/2013	1	\$14.95	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	LAKELAND HILLS	LEE, CHRISTINE ANN	09/04/2013	6	\$15.41	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	LAKE VIEW	LINDELL, BETH B	09/04/2013	3	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	TERMINAL PARK	MECKLE, SHIRLEY R	09/04/2013	1	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	PIONEER	MORRISON, CRYSTAL A	09/04/2013	4	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	ARTHUR JACOBSEN	NAWAZ, RIZWANA SHAH	09/04/2013	3	\$15.41	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	ILALCO	PEACE, SANDRA MARONICK	09/04/2013	5	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	ILALCO	PEACE, SANDRA MARONICK	09/04/2013	1	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	WASHINGTON	SCHWARTZ, JONI K	09/04/2013	7	\$15.57	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	EVERGREEN HTS	TYREE, JILL DIANE	09/04/2013	4	\$15.41	2013-14 School year
Classified	P-LIBRARY ELEMENTARY	DICK SCOBEE	ZIMMERMAN, HELEN M	09/04/2013	4	\$15.97	2013-14 School year
Classified	P-LIBRARY SECONDARY	AUB RIVERSIDE	BOETTCHER, DENISE LYNN	09/04/2013	6	\$15.41	2013-14 School year
Classified	P-LIBRARY SECONDARY	AUBURN SR HIGH	CARR, CANDACE RAE	09/04/2013	7	\$15.41	2013-14 School year
Classified	P-LIBRARY SECONDARY	WEST AUBURN SR	GARIANO, ELETNA A	09/04/2013	3	\$15.97	2013-14 School year
Classified	P-LIBRARY SECONDARY	MT.VIEW SR HI	GILBERT, FIINA M	09/04/2013	6	\$15.57	2013-14 School year
Classified	P-LIBRARY SECONDARY	MT. BAKER	HOLT, MARIANNE L	09/04/2013	6	\$16.97	2013-14 School year
Classified	P-LIBRARY SECONDARY	AUB RIVERSIDE	JENKS, CATHERINE M	09/04/2013	7	\$15.57	2013-14 School year
Classified	P-LIBRARY SECONDARY	AUBURN SR HIGH	JONES, GABRIELLE M	09/04/2013	6	\$15.57	2013-14 School year
Classified	P-LIBRARY SECONDARY	RAINIER	LAKE, PATTI ANNETTE	09/04/2013	6	\$16.32	2013-14 School year
Classified	P-LIBRARY SECONDARY	CASCADE	MUSTAIN, GAIL JEANETTE	09/04/2013	6	\$16.32	2013-14 School year
Classified	P-LIBRARY SECONDARY	MT.VIEW SR HI	RIKANSRUD, JEANETTE A	09/04/2013	7	\$15.57	2013-14 School year
Classified	P-LIBRARY SECONDARY	OLYMPIC	WATKINS, MAUREEN A	09/04/2013	6	\$16.32	2013-14 School year
Classified	P-MARKETING	AUBURN SR HIGH	ENGLEHART, SHARON JOY	09/04/2013	3	\$16.96	2013-14 School year
Classified	P-MARKETING	MT.VIEW SR HI	GARVIN, ELIZABETH A	09/04/2013	3	\$16.21	2013-14 School year
Classified	P-MARKETING	AUB RIVERSIDE	THOMPSON, LINDSEY ANN	09/04/2013	3	\$15.58	2013-14 School year
Classified	P-NA READ/MATH	CHINOOK	ROSS, MICHELLE ANN	09/04/2013	3	\$15.58	2013-14 School year
Classified	P-NA SPECIAL ED	CHINOOK	BERMUDEZ JR, ARMANDO T	09/04/2013	6	\$16.20	2013-14 School year
Classified	P-NA SPECIAL ED	AUBURN SR HIGH	KINGSOLVER, STEFANIE MARIE	09/04/2013	6	\$15.89	2013-14 School year
Classified	P-NATIVE AMERICAN	AUBURN SR HIGH	MIZUKI, LESLIE K	09/04/2013	6	\$15.58	2013-14 School year
Classified	P-NATIVE AMERICAN	OLYMPIC	SCOTT, JEANE HELGA	09/04/2013	6	\$16.95	2013-14 School year
Classified	P-NATIVE AMERICAN	WEST AUBURN SR	THOMPSON COOPER, DIANA MARIE	09/04/2013	6	\$16.26	2013-14 School year
Classified	P-PARA-EDUCATOR	WASHINGTON	QURAISHI, SABRA N	09/04/2013	3	\$14.90	2013-14 School year
Classified	P-PARA-EDUCATOR	GILDO REY	SERMENO, RAFAEL EDUARDO	09/04/2013	3.5	\$15.58	2013-14 School year
Classified	P-PARA-EDUCATOR	MT. BAKER	SERMENO, RAFAEL EDUARDO	09/04/2013	3.5	\$15.58	2013-14 School year
Classified	P-PLAYGROUND	ILALCO	COKE, MARGARET JEANNE	09/04/2013	1.25	\$14.76	2013-14 School year
Classified	P-PLAYGROUND	ILALCO	DEJESUS, KIMMEE KYUNG	09/04/2013	1.5	\$14.35	2013-14 School year
Classified	P-PLAYGROUND	LAKE VIEW	ERICKSON, CHRISTINE INGRID	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-PLAYGROUND	EVERGREEN HTS	EVJE, RENEE MARIE	09/04/2013	2	\$14.61	2013-14 School year
Classified	P-PLAYGROUND	GILDO REY	KAUR, AMRIT PAL	09/04/2013	2	\$14.35	2013-14 School year
Classified	P-PLAYGROUND	PIONEER	MORRISON, CRYSTAL A	09/04/2013	2.5	\$14.90	2013-14 School year
Classified	P-PLAYGROUND	GILDO REY	RUPPERT, CORINNE MARIE	09/06/2013	0.5	\$14.61	2013-14 School year
Classified	P-PLAYGROUND	ALPAC	SMITH, BRIDGET L	09/06/2013	1.5	\$14.35	2013-14 School year
Classified	P-PLAYGROUND	TERMINAL PARK	WOOLMAN, KELLY JEAN	09/04/2013	1	\$14.35	2013-14 School year
Classified	P-PRINT ROOM	AUB RIVERSIDE	PEGRAM, MICHELLE M	09/04/2013	7	\$15.57	2013-14 School year
Classified	P-READING/MATH	RAINIER	CHRISTENSEN, MONICA M	09/04/2013	6.5	\$16.21	2013-14 School year



Classified	P-READING/MATH	MT.VIEW SR HI	CURTIN, JESSAMYN ALLEYNE	09/04/2013	5	\$16.06	2013-14 School year
Classified	P-READING/MATH	OLYMPIC	DAUMIT, ELISABETH A	09/04/2013	7	\$17.21	2013-14 School year
Classified	P-READING/MATH	MT. BAKER	DIEBAG, MELINDA	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-READING/MATH	CASCADE	EBEY, VIRGINIA LYNNE	09/04/2013	3	\$16.06	2013-14 School year
Classified	P-READING/MATH	RAINIER	GERMAN, LINDA J	09/04/2013	6.5	\$16.21	2013-14 School year
Classified	P-READING/MATH	MT.VIEW SR HI	MIKESH, VICKY L	09/04/2013	2	\$16.06	2013-14 School year
Classified	P-READING/MATH	OLYMPIC	MILLER, TAMMY L	09/04/2013	7	\$17.21	2013-14 School year
Classified	P-READING/MATH	RAINIER	WENTZEL, MELINDA M	09/04/2013	6.5	\$16.21	2013-14 School year
Classified	P-RECESS	CHINOOK	ADAMS, TRACI LEE	09/04/2013	4.5	\$14.90	2013-14 School year
Classified	P-RECESS	LEA HILL	BUCK, JULIE MAE	09/04/2013	0.75	\$14.76	2013-14 School year
Classified	P-RECESS	LEA HILL	BUCKINGHAM, KIMBERLY M	09/04/2013	2	\$14.90	2013-14 School year
Classified	P-RECESS	WASHINGTON	BURNS, MELINDA JILL	09/04/2013	1.75	\$14.90	2013-14 School year
Classified	P-RECESS	PIONEER	CLAYTON, KELLENE MARIE	09/04/2013	2	\$14.61	2013-14 School year
Classified	P-RECESS	ILALCO	COKE, MARGARET JEANNE	09/04/2013	0.5	\$14.76	2013-14 School year
Classified	P-RECESS	WASHINGTON	CRESSWELL, AMY	09/04/2013	0.75	\$14.35	2013-14 School year
Classified	P-RECESS	TERMINAL PARK	CULLUM, LISA	09/04/2013	1.5	\$15.90	2013-14 School year
Classified	P-RECESS	LAKELAND HILLS	GREEN, PENNY LOUISE	09/04/2013	4	\$14.76	2013-14 School year
Classified	P-RECESS	GILDO REY	HETTINGER, ANNA MARIE	09/04/2013	0.5	\$14.76	2013-14 School year
Classified	P-RECESS	GILDO REY	HOERTH, BARBARA M	09/04/2013	0.5	\$14.35	2013-14 School year
Classified	P-RECESS	PIONEER	HOERTH, BARBARA M	09/04/2013	0.5	\$14.35	2013-14 School year
Classified	P-RECESS	LAKE VIEW	HOFFMAN, SUE ANN DELIGHT	09/04/2013	2	\$14.76	2013-14 School year
Classified	P-RECESS	EVERGREEN HTS	MASON, RACHEL E	09/04/2013	0.5	\$14.76	2013-14 School year
Classified	P-RECESS	ARTHUR JACOBSEN	MENDEZ, LETICIA	09/04/2013	1.5	\$14.61	2013-14 School year
Classified	P-RECESS	GILDO REY	MENDEZ, TOVE MARIE	09/04/2013	0.5	\$14.76	2013-14 School year
Classified	P-RECESS	GILDO REY	NEWMAN, KRISTI ANN	09/04/2013	2	\$14.35	2013-14 School year
Classified	P-RECESS	DICK SCOBEE	ORTIZ, MARY THERESE'	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-RECESS	WASHINGTON	PRETZ, JODI LYNN	09/04/2013	1.5	\$14.61	2013-14 School year
Classified	P-RECESS	DICK SCOBEE	ROBERTS, PATRICIA MARIE	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-RECESS	GILDO REY	RUPPERT, CORINNE MARIE	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-RECESS	DICK SCOBEE	SCHUNZEL, TAMMY LEE	09/04/2013	2.25	\$14.90	2013-14 School year
Classified	P-RECESS	EVERGREEN HTS	TYREE, JILL DIANE	09/04/2013	1.25	\$14.76	2013-14 School year
Classified	P-RECESS	LEA HILL	UPCHURCH, TRACY ELIZABETH	09/04/2013	1.5	\$14.76	2013-14 School year
Classified	P-RECESS	LAKELAND HILLS	VITRUK, IRINA SERGEYEVNA	09/04/2013	1.75	\$14.76	2013-14 School year
Classified	P-RECESS	LEA HILL	WEIMER, BERNADETTE R	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-RECESS	LAKE VIEW	WHEELER, JANET L	09/04/2013	0.25	\$14.90	2013-14 School year
Classified	P-RECESS	PIONEER	WICKLUND, PAMELA SUSAN	09/04/2013	1	\$14.35	2013-14 School year
Classified	P-RECESS	DICK SCOBEE	ZIMMERMAN, HELEN M	09/04/2013	1	\$15.30	2013-14 School year
Classified	P-SNACK	PIONEER	MORRISON, CRYSTAL A	09/16/2013	0.25	\$14.90	2013-14 School year
Classified	P-SNACK	PIONEER	SCHNEIDER, JEAN L	09/16/2013	0.25	\$14.61	2013-14 School year
Classified	P-SPEC ED BD	MT.VIEW SR HI	BEYER, TIFFENY ELAINE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED BD	RAINIER	BYLIN, DEBRA L	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED BD	ARTHUR JACOBSEN	DOWNING, JOHN R	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED BD	MT.VIEW SR HI	LIM, INES PAREDES	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED BD	LEA HILL	REAGAN, JESSE ALLEN	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED BD	RAINIER	SCHAPER, KELLY JEAN	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	LEA HILL	BADRI, YEGANEH	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED ECE	LEA HILL	BECKMAN, SUSAN R	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	CHINOOK	BODY, CHRISTINE ANN	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	LEA HILL	BURTON, PATRICIA ANNE	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED ECE	GILDO REY	BUTT, SHARI LEE	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED ECE	DICK SCOBEE	CARSON, STEPHANIE J	09/06/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED ECE	LEA HILL	DARLING, LORA KAY	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED ECE	CHINOOK	DIDERICKSEN, CHRISTINE	09/06/2013	6.5	\$16.20	2013-14 School year

Classified	P-SPEC ED ECE	DICK SCOBEE	FLYNN, SHERI LEIANN	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	ALPAC	GERARD, TERRY L	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	GILDO REY	GOODLETT, LAINI AMBER	09/06/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED ECE	ALPAC	HODGE, BOBBI O	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED ECE	ALPAC	JACK, BECKY KAY	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	LAKE VIEW	JONES, DEBBIE LYNNE	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED ECE	LAKE VIEW	LEE, SUSAN HUI TZE	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	DICK SCOBEE	LORENGO, LAURIE ANNE	09/06/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED ECE	ALPAC	PETERS, MALLORY SUE	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	DICK SCOBEE	SCOTT, BARBARA	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED ECE	DICK SCOBEE	STRICKLAND, BRANDY LOU	09/06/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED ECE	LEA HILL	WEPPLER, DONNA MARIE	09/06/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	MT. BAKER	ALEXANDER, MILDRED	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	AUB RIVERSIDE	AMADO, SONIA	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	ALPAC	BARTLE, BARBARA GAIL	09/04/2013	3	\$16.36	2013-14 School year
Classified	P-SPEC ED RR	TERMINAL PARK	BELL, KAREN	09/04/2013	3	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	ARTHUR JACOBSEN	BROCK, KRISTEN	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	EVERGREEN HTS	CLARK-GUSTAFSON, CHRISTINE MARIE	09/04/2013	3	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	WEST AUBURN SR	CLARK-GUSTAFSON, CHRISTINE MARIE	09/04/2013	3	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	DICK SCOBEE	COOK, CLAIRE LUISA	09/04/2013	6	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	EVERGREEN HTS	EVJE, RENEE MARIE	09/04/2013	3	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	OLYMPIC	FOUTCH, PATTI D	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	CHINOOK	FREELUND, VICKI RAE	09/04/2013	6	\$16.36	2013-14 School year
Classified	P-SPEC ED RR	MT.VIEW SR HI	GARVIN, ELIZABETH A	09/04/2013	3	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	CASCADE	GOULET, LISA ANNETTE	09/04/2013	6	\$16.91	2013-14 School year
Classified	P-SPEC ED RR	WASHINGTON	GRAY, VALERIE LYNN	09/04/2013	3	\$16.36	2013-14 School year
Classified	P-SPEC ED RR	ILALCO	KERBS, CHRISTINE DAVIS	09/04/2013	3	\$16.36	2013-14 School year
Classified	P-SPEC ED RR	LAKELAND HILLS	KOPCHO, MICHELLE SUSAN	09/04/2013	6	\$16.20	2013-14 School year
Classified	P-SPEC ED RR	LAKE VIEW	LINDELL, BETH B	09/04/2013	3	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	GILDO REY	LINDOR, REBECCA HOLLY	09/04/2013	3	\$15.89	2013-14 School year
Classified	P-SPEC ED RR	PIONEER	MALLORY, SANDRA DEE	09/04/2013	6	\$16.36	2013-14 School year
Classified	P-SPEC ED RR	AUBURN SR HIGH	NESPER, BRENNIA LOUISE	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	MT.VIEW SR HI	PERKOVICH, DIANE M	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	RAINIER	PHAM, KIM LOAN THI	09/04/2013	6	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	AUBURN SR HIGH	SCHMID, JANIE RAE	09/04/2013	5	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	TERMINAL PARK	SMALLBECK, XENIA YVONNE	09/04/2013	3	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	LEA HILL	SMITH, PAMELA L	09/04/2013	3	\$16.51	2013-14 School year
Classified	P-SPEC ED RR	HAZELWOOD	THOMPSON, KRISTI MARIE	09/04/2013	6	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	ILALCO	ADKINS, KELLY-GLENN ELIZABETH	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	WASHINGTON	BELL, KATHY J	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	WASHINGTON	BETTS, CHERYL LYNN	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	ILALCO	BETTS, RACHEL A	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	BLAKELY, ARCHIE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	CAMPBELL, KELLI ANN	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	COATES, KIANA D A	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	COATES, LAINE ELIZABETH	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	ILALCO	COMSTOCK, ANGELA D	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	COON, KAREN ANNETTE	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	DAVIDSON, APRIL M	09/04/2013	6.5	\$16.91	2013-14 School year
Classified	P-SPEC ED SLC	WASHINGTON	DRAY, DIANA K	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	OLYMPIC	DRINKWATER, PATRICIA LOUISE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	FARR, BROOKS PALMER	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	OLYMPIC	FOSS, JUNE SOUTHWORTH	09/04/2013	6.5	\$16.36	2013-14 School year

Classified	P-SPEC ED SLC	CASCADE	GARNICA, EBONIE LEE	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SLC	CHINOOK	GORANSON, BAILEY ANNA	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	ARTHUR JACOBSEN	GREER, KELLIE D	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	CHINOOK	HART, KIMBERLY A	09/04/2013	6.5	\$16.91	2013-14 School year
Classified	P-SPEC ED SLC	WASHINGTON	HAYDEN, KATHY LYNN	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SLC	OLYMPIC	HUNTER, PILAR ALICIA	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	KIZZIAH, LAURIE DIANE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	ILALCO	LAUX, HARUMI	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	WASHINGTON	MAY, LAEL	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	CHINOOK	MCCRACKEN, DEBORAH M	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	MCGRATH, ANGELA MARLENE	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	MCMAHON, HEATHER MARIE	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	ARTHUR JACOBSEN	MENZEL, TERRY LYNN	09/04/2013	6.5	\$17.26	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	NACANAYNAY, JOSE MARIA FLORES	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	NORRIS, SUSAN WADE	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	OPEL, ERICK PAUL	09/04/2013	7.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	PATTERSON, DEANNA LYNN	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	PAYSENO, JENNY MARIE	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	ARTHUR JACOBSEN	PRESTWICH, MARY JO	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	REYNOLDS, ALICE MARLENE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	ARTHUR JACOBSEN	SALADIS, JENNIFER REBECCA	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	CASCADE	SECREST, AMY LEE	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	OLYMPIC	SHEEHAN, LORI MARIE	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	SMYTHE, DEBORAH LAYNE	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	OLYMPIC	SPYKSMA, CARITA LAURE	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	TIBBETTS, STEPHANIE MARIE	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SLC	AUBURN SR HIGH	VALDEZ, BEVERLY	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SLC	WASHINGTON	VEST, CATHLEEN ELIZABETH	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	CASCADE	WALKER, PAMELA LEONA	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SLC	CHINOOK	WARREN, RUTH MISTY ANN	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	ALLAN, JOYCE MARIE	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ARTHUR JACOBSEN	ANDERSON, SHERYL J	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	MT.VIEW SR HI	BARRY, CARLA LEE	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	LEA HILL	BLACK, MEGAN ELIZABETH	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ILALCO	CASH, ANGELA PAIGE P	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	CASHMAN, YOLENE	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	CHITTENDEN, AMANDA MALIA KAHEAL	09/04/2013	7	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	WASHINGTON	DOYLE, ANGELINA BUDUAN	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	GREEN, ANNA CATHERINE	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	PIONEER	GREER, MARILYN LOUISE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUB RIVERSIDE	HILL, HEIDI L	09/04/2013	7.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	HODGSON, KAELEN JUDITH ANN	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	HOLDERMAN, CHRISTINA A	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ARTHUR JACOBSEN	HOLMBERG, PAULA	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	HUMMELL, SEAN MICHAEL	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	JENKINSON, KATHYRNE LYNN	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	OLYMPIC	JOHNSON, ADRIANE KASEY NICOLE	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ARTHUR JACOBSEN	JOHNSON, DEANN MARIE	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CHINOOK	JONES, CODY CHRISTOPHER	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	KAUFMANN, PATRICIA CHARLENE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	KNOTT, JANICE ELAINE	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	LATAWIEC, TONI LOUISE	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	HAZELWOOD	LONSBERRY, DIANNE D	09/04/2013	6.5	\$16.20	2013-14 School year

Classified	P-SPEC ED SPEC KIDS	MT.VIEW SR HI	LORASH, REBECCA J	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	LEA HILL	LYKINS, JUDY ANN	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	MATTHEWS III, ROBERT DARRELL	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	MORRIS, MICHELE A	09/04/2013	6.5	\$16.51	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	NAKAYA, CINDY J	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	OLYMPIC	OLES, CARRIE VERONICA	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	PAIRSH, ANGELA DAWN	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ALPAC	PEREZ, ANGELIQUE	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	POTTER, ALLIN JOHN	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CASCADE	PRICE, KOLEA ZARI GOLDEN	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	MT. BAKER	REIFERT, VICKI JEAN	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUBURN SR HIGH	SCHUNZEL, TYLER JAMES	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ILALCO	SECREST, AMY COLLEEN	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ALPAC	SMITH, BRIDGET L	09/06/2013	3	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	LAKELAND HILLS	STORM, BRENDA J	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	AUB RIVERSIDE	THOMPSON, LINDSEY ANN	09/04/2013	3	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	CHINOOK	TITUS, KATIE MICHELLE	09/04/2013	6.5	\$15.89	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	LEA HILL	WHITMORE, KAREN ELISE	09/04/2013	6.5	\$16.36	2013-14 School year
Classified	P-SPEC ED SPEC KIDS	ILALCO	WITHERS, JULIE KAY	09/04/2013	6.5	\$16.20	2013-14 School year
Classified	P-TITLE	PIONEER	BAKER, KATHERINE A	09/04/2013	6.5	\$16.06	2013-14 School year
Classified	P-TITLE	GILDO REY	BALL, SARAH ELLEN	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	PIONEER	BAZELYUK, INESSA	09/04/2013	7.5	\$15.58	2013-14 School year
Classified	P-TITLE	CHINOOK	BERMUDEZ JR, ARMANDO T	09/04/2013	0.5	\$15.90	2013-14 School year
Classified	P-TITLE	WASHINGTON	BIDDLE, LORINDA SUSAN	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-TITLE	ALPAC	BUSHAW, JEANNE MARIE	09/04/2013	5	\$16.06	2013-14 School year
Classified	P-TITLE	DICK SCOBEE	CAIN, LAURA MAE	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	EVERGREEN HTS	CAMPBELL, SAMANTHA C	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-TITLE	DICK SCOBEE	CARTER, DIANE L	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-TITLE	PIONEER	CHAPMAN, SANDRA	09/04/2013	6	\$15.90	2013-14 School year
Classified	P-TITLE	WASHINGTON	CRESSWELL, AMY	09/04/2013	4	\$15.58	2013-14 School year
Classified	P-TITLE	CHINOOK	EDWARDS, JACKIE KAY	09/04/2013	6	\$16.96	2013-14 School year
Classified	P-TITLE	CHINOOK	ERONEMO, LORI K	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	EVERGREEN HTS	FAGERBERG, KATE L	09/04/2013	4	\$16.61	2013-14 School year
Classified	P-TITLE	GILDO REY	FRERICH, ROSANNA M	09/04/2013	3	\$16.21	2013-14 School year
Classified	P-TITLE	GILDO REY	HEDRICK, STEPHANIE J	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-TITLE	GILDO REY	HETTINGER, ANNA MARIE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-TITLE	CHINOOK	HOCHWALT, DEBRA T	09/04/2013	6	\$15.90	2013-14 School year
Classified	P-TITLE	PIONEER	JOHNSON, TAMARA L	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-TITLE	PIONEER	JOHNSTON, ROXANNE MARIE	09/04/2013	6	\$15.58	2013-14 School year
Classified	P-TITLE	GILDO REY	LIGHTBURN, TRESA DAWN	09/09/2013	4	\$15.90	2013-14 School year
Classified	P-TITLE	TERMINAL PARK	MECKLE, SHIRLEY R	09/04/2013	5.75	\$16.21	2013-14 School year
Classified	P-TITLE	WASHINGTON	O'BRIEN, KAREN L	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-TITLE	DICK SCOBEE	ORTIZ, MARY THERESE'	09/04/2013	6	\$15.90	2013-14 School year
Classified	P-TITLE	ALPAC	OSBORNE, MARTA L	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	WASHINGTON	PARTRIDGE, SHIRLEE J	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	GILDO REY	PAUL, KATHRYN M	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	PIONEER	REVELY, LORI	09/04/2013	7	\$15.90	2013-14 School year
Classified	P-TITLE	EVERGREEN HTS	RIEF, SUSAN G	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	TERMINAL PARK	RINGLER, KATHERINE DARLENE	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	DICK SCOBEE	ROBERTS, PATRICIA MARIE	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	EVERGREEN HTS	SANBORN, JULIE	09/04/2013	6	\$15.58	2013-14 School year
Classified	P-TITLE	CHINOOK	SHUEY, DORINDA JOY	09/04/2013	3	\$16.21	2013-14 School year
Classified	P-TITLE	ALPAC	SKAAR, DARLI K	09/04/2013	6	\$16.06	2013-14 School year

Classified	P-TITLE	TERMINAL PARK	SMAY, GENELLE RAE	09/04/2013	6	\$16.61	2013-14 School year
Classified	P-TITLE	ALPAC	SOWARDS, TRACI L	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	PIONEER	SPAID, DIXIE M	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	DICK SCOBEE	STRANGE, CHERYL LYNN	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-TITLE	CHINOOK	THOMPSON, LORILEE J	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	TERMINAL PARK	VAN ETEN, NOELLE A	09/09/2013	6	\$16.06	2013-14 School year
Classified	P-TITLE	TERMINAL PARK	WERT, LORRI JO	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	CHINOOK	WICKENKAMP, CYNTHIA LEE	09/04/2013	6	\$16.06	2013-14 School year
Classified	P-TITLE	PIONEER	WICKLUND, PAMELA SUSAN	09/04/2013	1	\$15.58	2013-14 School year
Classified	P-TITLE	PIONEER	WILSON, SHARON L	09/04/2013	6	\$16.21	2013-14 School year
Classified	P-TITLE	PIONEER	WOLF, SU KIM	09/04/2013	6.5	\$15.58	2013-14 School year
Classified	P-TITLE	PIONEER	ZINTEL, HEATHER	09/04/2013	3	\$15.58	2013-14 School year
Classified	P-TRAFFIC	GILDO REY	BALL, SARAH ELLEN	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-TRAFFIC	HAZELWOOD	BROCK, KRISTEN	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-TRAFFIC	HAZELWOOD	DUNHAM, DENISE E	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-TRAFFIC	LAKELAND HILLS	GREEN, PENNY LOUISE	09/04/2013	1	\$14.76	2013-14 School year
Classified	P-TRAFFIC	PIONEER	GREER, MARILYN LOUISE	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-TRAFFIC	ALPAC	HOEVET, TRACY E	09/04/2013	0.25	\$14.90	2013-14 School year
Classified	P-TRAFFIC	ALPAC	HOEVET, TRACY E	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-TRAFFIC	LAKELAND HILLS	HOFMAN, BETHANY NOEL	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-TRAFFIC	LAKELAND HILLS	ISOM, KIMBERLY LOU	09/04/2013	0.5	\$14.76	2013-14 School year
Classified	P-TRAFFIC	GILDO REY	KAUR, AMRIT PAL	09/04/2013	0.5	\$14.35	2013-14 School year
Classified	P-TRAFFIC	LAKELAND HILLS	KETTMAN, GWEN L	09/04/2013	0.5	\$14.90	2013-14 School year
Classified	P-TRAFFIC	LAKELAND HILLS	LEE, CHRISTINE ANN	09/04/2013	1	\$14.76	2013-14 School year
Classified	P-TRAFFIC	GILDO REY	LINDOR, REBECCA HOLLY	09/04/2013	0.5	\$14.35	2013-14 School year
Classified	P-TRAFFIC	HAZELWOOD	LONSBERY, DIANNE D	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-TRAFFIC	HAZELWOOD	MENZEL, TERRY LYNN	09/04/2013	0.5	\$15.65	2013-14 School year
Classified	P-TRAFFIC	RAINIER	MENZEL, TERRY LYNN	09/04/2013	0.5	\$15.65	2013-14 School year
Classified	P-TRAFFIC	WASHINGTON	O'BRIEN, KAREN L	09/04/2013	0.25	\$15.30	2013-14 School year
Classified	P-TRAFFIC	WASHINGTON	PARTRIDGE, SHIRLEE J	09/04/2013	0.75	\$14.90	2013-14 School year
Classified	P-TRAFFIC	PIONEER	REVELY, LORI	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-TRAFFIC	HAZELWOOD	SALADIS, JENNIFER REBECCA	09/04/2013	0.5	\$14.76	2013-14 School year
Classified	P-TRAFFIC	GILDO REY	SANDATE CUBILLOS, VIRGINIA	09/04/2013	0.5	\$14.35	2013-14 School year
Classified	P-TRAFFIC	PIONEER	SCHNEIDER, JEAN L	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-TRAFFIC	HAZELWOOD	THOMPSON, KRISTI MARIE	09/04/2013	0.5	\$14.61	2013-14 School year
Classified	P-TRAFFIC	PIONEER	ZINTEL, HEATHER	09/04/2013	0.5	\$14.35	2013-14 School year
Classified	Q-ACCOUNTANT	ADMIN	BODKINS, DEBRA L	09/02/2013	8	\$36.75	2013-14 School year
Classified	Q-ACCOUNTANT	ADMIN	PODESTA, DEBRA SUE	09/02/2013	8	\$34.28	2013-14 School year
Classified	Q-BOOKKEEPER	ADMIN	BARLOW, LELA V	09/02/2013	8	\$26.82	2013-14 School year
Classified	Q-BOOKKEEPER	MT.VIEW SR HI	KUKORS, JAAPJE A	09/02/2013	8	\$26.82	2013-14 School year
Classified	Q-BOOKKEEPER	ADMIN	LOPEZ, RICO M	09/02/2013	8	\$25.79	2013-14 School year
Classified	Q-BOOKKEEPER	AUBURN SR HIGH	SUMNER, DEBBIE C	09/02/2013	8	\$26.82	2013-14 School year
Classified	Q-BOOKKEEPER	AUB RIVERSIDE	WATERS, NANCY	09/02/2013	8	\$24.81	2013-14 School year
Classified	Q-BUSINESS SERVICES TECHNICIAN	ADMIN	BERNASCONI, JANICE S	09/02/2013	8	\$26.96	2013-14 School year
Classified	Q-CAPITAL PROJECT TEC	ADMIN	BURTON, CONNIE L	09/02/2013	8	\$34.71	2013-14 School year
Classified	Q-CERT OCC THRPY ASST	ANNEX	GABRIELE, SHERYL L	09/02/2013	7	\$26.82	2013-14 School year
Classified	Q-CERT OCC THRPY ASST	ANNEX	PETRIE, DELLA J	09/02/2013	8	\$26.96	2013-14 School year
Classified	Q-CERT OCC THRPY ASST	ANNEX	RITTER, ROBIN	09/02/2013	8	\$27.11	2013-14 School year
Classified	Q-COMPUTER TECHNICIAN	ADMIN	BURT, TIFFANY ANN	09/02/2013	8	\$31.70	2013-14 School year
Classified	Q-COMPUTER TECHNICIAN	ADMIN	HERING-PHILLIPS, CAROL S	09/02/2013	8	\$36.75	2013-14 School year
Classified	Q-COMPUTER TECHNICIAN	ADMIN	HIDALGO, OFELIA ESTELA	09/02/2013	8	\$22.39	2013-14 School year
Classified	Q-COMPUTER TECHNICIAN	ADMIN	SAXON, JAN K	09/02/2013	8	\$31.70	2013-14 School year
Classified	Q-CONTRACT ANALYST	ADMIN	SARGENT, LORA A	09/02/2013	8	\$26.96	2013-14 School year

	Classified	Q-DISPATCHER	TRANSPORTATION	ARNZEN, KAREN E	09/02/2013	8	\$31.70	2013-14 School year
	Classified	Q-DISPATCHER	TRANSPORTATION	JENSON, VICTORIA ANN	09/02/2013	8	\$31.70	2013-14 School year
	Classified	Q-DISPATCHER	TRANSPORTATION	MILLARD, DENNIS B	09/02/2013	8	\$34.28	2013-14 School year
	Classified	Q-EXEC ASST SUPT	ADMIN	JOHNS, RUTH CAROL	09/02/2013	8	\$35.99	2013-14 School year
	Classified	Q-HEALTH BENEFITS	ADMIN	MCNULTY, KATHRYN A	09/02/2013	8	\$26.82	2013-14 School year
	Classified	Q-HR TECHNICIAN	ADMIN	BURKHAUSER, VALERIE KAYE	09/02/2013	8	\$26.82	2013-14 School year
	Classified	Q-HR TECHNICIAN	ADMIN	KUKORS, EMILY N	09/02/2013	8	\$22.93	2013-14 School year
	Classified	Q-HR TECHNICIAN	ADMIN	MCAFEE, MANDIE MICHELLE	09/02/2013	8	\$26.82	2013-14 School year
	Classified	Q-HR TECHNICIAN	ADMIN	POTEET, JENNIFER L	09/02/2013	8	\$27.11	2013-14 School year
	Classified	Q-JROTC INSTRUCTOR	MT.VIEW SR HI	GONDO, EDOUARD Y	09/02/2013	8	\$32.97	2013-14 School year
	Classified	Q-PAYROLL TECHNICIAN	ADMIN	RIFE, KRISTEN RENEE	09/02/2013	8	\$29.31	2013-14 School year
	Classified	Q-PAYROLL TECHNICIAN	ADMIN	STIVER, COLLEEN	09/02/2013	8	\$23.85	2013-14 School year
	Classified	Q-PHYSICAL THRPY ASST	ANNEX	SONNEN, JENNIFER LYNN	09/02/2013	7	\$26.82	2013-14 School year
	Classified	Q-PRINT ROOM OPERATOR	MAINTENANCE	KAIN, PATRICK ALDEN	09/02/2013	8	\$27.25	2013-14 School year
	Classified	Q-PUBLICATIONS TECH	ADMIN	HOLLISTER, ANDREA HELENE	09/02/2013	8	\$34.42	2013-14 School year
	Classified	Q-SUBSTITUTE COORDNTR	ADMIN	SHROPSHIRE, JEFFREY W	09/02/2013	8	\$26.82	2013-14 School year
	Classified	Q-THEATRE TECHNICIAN	AUBURN SR HIGH	CUGHAN, JOSEPH DANIEL	09/02/2013	8	\$22.25	2013-14 School year
	Classified	Q-THEATRE TECHNICIAN	AUB RIVERSIDE	DUNAWAY, EDDIE L	09/02/2013	8	\$22.25	2013-14 School year
	Classified	Q-THEATRE TECHNICIAN	MT.VIEW SR HI	PETERSEN, MARK ALLEN	09/02/2013	8	\$22.25	2013-14 School year
	Classified	RESOURCE CONS MGR	MAINTENANCE	WEIDE, SCOTT ELWYN	09/02/2013	8	\$34.28	2013-14 School year
Resignation	Classified	Assistant cook	CNS	Bayer, Mary Margaret	6/20/2013			Personal
	Classified	Assistant cook	CNS	Herzog, Nichol	6/20/2013			Personal
	Classified	SPEC ED ECE	Body, Christine	Chinook	9/13/2013	6.5		Personal
	Classified	LPN	Pool, Lorraine	Alpac	6/20/2013	8		Personal
	Classified	SPEC ED SPEC KIDS	Lea Hill	Miller, Shannon	6/20/2013			Personal
	Classified	SPEC ED SPEC KIDS	Schunzel, Tyler	Auburn High School	9/11/2013	6.5		Personal
Student	Classified	Intern - IT	Admin	Hall, Brandon	9/3/2013	500	\$10.00	
Supervision	Classified	District/Non-district activities/athletics	Auburn High	Richey, Donna	8/27/2013	As neede	\$12.00	
	Classified	District/Non-district activities/athletics	Auburn High	Richey, Donna	9/1/2013	As neede	\$20.00	

2013-14 CLASSIFIED ATHLETIC/ACTIVITY SALARY SCHEDULE

Senior High

Position		Step	Max. Hrs.	Hrly. Rate	Stipend
Athletic Trainer	Fall Sports	0-1	198	19.89	3938
		2-3	198	21.67	4291
		4+	198	23.63	4679
	Winter Sports	0-1	252	18.57	4679
		2-3	252	20.23	5098
		4+	252	22.04	5555
	Spring Sports	0-1	180	23.84	4291
		2-3	180	26.00	4679
		4+	180	28.32	5098
Baseball	Head Coach	0-1	180	23.84	4291
		2-3	180	26.00	4679
		4+	180	28.32	5098
	Ass't. Coach	0-1	180	17.88	3218
		2-3	180	19.50	3510
		4+	180	21.24	3824
Basketball	Head Coach	0-1	252	18.57	4679
		2-3	252	20.23	5098
		4+	252	22.04	5555
	Ass't. Coach	0-1	252	13.93	3510
		2-3	252	15.17	3824
		4+	252	16.54	4167
Cheer--Fall	Head Coach	0-1	198	16.74	3314
		2-3	198	18.25	3613
		4+	198	22.38	4432
	Ass't. Coach	0-1	198	12.55	2485
		2-3	198	13.68	2709
		4+	198	14.92	2954
Cheer--Winter	Head Coach	0-1	198	18.25	3613
		2-3	198	19.89	3938
		4+	198	23.97	4747
	Ass't. Coach	0-1	198	13.68	2709
		2-3	198	14.92	2954
		4+	198	16.25	3218
Cross Country	Head Coach	0-1	126	28.68	3613
		2-3	126	31.26	3938
		4+	126	34.05	4291
	Ass't. Coach	0-1	126	21.50	2709
		2-3	126	23.44	2954
		4+	126	25.54	3218
Drill Team	Head Coach	0-1	200	21.31	4261
		2-3	200	22.82	4565
		4+	200	24.34	4868
	Ass't.	0-1	200	15.98	3195
		2-3	200	17.12	3424
		4+	200	18.25	3651



Senior High Athletic/Activity Salary Schedule

Page 2

Position		Step	Max. Hrs.	Hrly. Rate	Stipend
Fastpitch	Head Coach	0-1	180	23.84	4291
		2-3	180	26.00	4679
		4+	180	28.32	5098
	Ass't. Coach	0-1	180	17.88	3218
		2-3	180	19.50	3510
		4+	180	21.24	3824
Football	Head Coach	0-1	198	28.05	5555
		2-3	198	30.59	6058
		4+	198	33.35	6602
	Ass't. Coach	0-1	198	21.05	4167
		2-3	198	22.95	4544
		4+	198	25.01	4952
Golf	Head Coach	0-1	144	25.09	3613
		2-3	144	27.35	3938
		4+	144	29.80	4291
	Ass't. Coach	0-1	144	18.82	2709
		2-3	144	20.51	2954
		4+	144	22.35	3218
Gymnastics	Head Coach	0-1	216	19.86	4291
		2-3	216	21.66	4679
		4+	216	23.60	5098
	Ass't. Coach	0-1	216	14.90	3218
		2-3	216	16.25	3510
		4+	216	17.70	3824
Soccer	Head Coach	0-1	198	19.89	3938
		2-3	198	21.67	4291
		4+	198	23.63	4679
	Ass't. Coach	0-1	198	14.92	2954
		2-3	198	16.25	3218
		4+	198	17.73	3510
Swimming-- Boys	Head Coach	0-1	198	19.89	3938
		2-3	198	21.67	4291
		4+	198	23.63	4679
	Ass't. Coach	0-1	198	14.92	2954
		2-3	198	16.25	3218
		4+	198	17.73	3510
Swimming-- Girls	Head Coach	0-1	180	21.88	3938
		2-3	180	23.84	4291
		4+	180	26.00	4679
	Ass't. Coach	0-1	180	16.41	2954
		2-3	180	17.88	3218
		4+	180	19.50	3510

Senior High Athletic/Activity Salary Schedule

Page 3

Position		Step	Max. Hrs.	Hrly. Rate	Stipend
Tennis--Boys'	Head Coach	0-1	162	22.30	3613
		2-3	162	24.31	3938
		4+	162	26.49	4291
	Ass't. Coach	0-1	162	16.72	2709
		2-3	162	18.23	2954
		4+	162	19.86	3218
Tennis--Girls'	Head Coach	0-1	180	23.84	4291
		2-3	180	26.00	4679
		4+	180	28.32	5098
	Ass't. Coach	0-1	180	17.88	3218
		2-3	180	19.50	3510
		4+	180	21.24	3824
Track	Head Coach	0-1	180	23.84	4291
		2-3	180	26.00	4679
		4+	180	28.32	5098
	Ass't. Coach	0-1	180	17.88	3218
		2-3	180	19.50	3510
		4+	180	21.24	3824
Volleyball	Head Coach	0-1	180	23.84	4291
		2-3	180	26.00	4679
		4+	180	28.32	5098
	Ass't. Coach	0-1	180	17.88	3218
		2-3	180	19.50	3510
		4+	180	21.24	3824
Water Polo - Boys	Head Coach	0-1	180	21.88	4291
		2-3	180	23.84	4679
		4+	180	26.00	5098
	Ass't. Coach	0-1	180	16.41	3938
		2-3	180	17.88	4291
		4+	180	19.50	4679
Water Polo - Girls	Head Coach	0-1	180	21.88	2954
		2-3	180	23.84	3218
		4+	180	26.00	3510
	Ass't. Coach	0-1	180	16.41	3938
		2-3	180	17.88	4291
		4+	180	19.50	4679
Wrestling	Head Coach	0-1	180	16.41	2954
		2-3	180	17.88	3218
		4+	180	19.50	3510
	Ass't. Coach	0-1	180	17.88	3218
		2-3	180	19.50	3510
		4+	180	21.24	3824

Experienced Coach: 10 consecutive years in-district coaching will receive a \$300 stipend.

Mentor Coach: 20 consecutive years in-district coaching service will receive a \$600 stipend.

Middle School Athletic/Activity Salary Schedule

Page 4

Middle School

Position		Step	Max. Hrs.	Hrly. Rate	Stipend
Baseball	Head Coach	0-1	150	22.50	3374
		2-3	150	24.53	3679
		4+	150	26.73	4010
	Ass't. Coach	0-1	150	19.60	2940
		2-3	150	21.37	3206
		4+	150	23.30	3494
Basketball	Head Coach	0-1	150	22.50	3374
		2-3	150	24.53	3679
		4+	150	26.73	4010
	Ass't. Coach	0-1	150	19.60	2940
		2-3	150	21.37	3206
		4+	150	23.30	3494
Fastpitch	Head Coach	0-1	150	22.50	3374
		2-3	150	24.53	3679
		4+	150	26.73	4010
	Ass't. Coach	0-1	150	19.60	2940
		2-3	150	21.37	3206
		4+	150	23.30	3494
Football	Head Coach	0-1	150	24.53	3679
		2-3	150	26.73	4010
		4+	150	29.14	4371
	Ass't. Coach	0-1	150	19.60	2940
		2-3	150	21.37	3206
		4+	150	23.30	3494
Gymnastics	Head Coach	0-1	150	24.53	3679
		2-3	150	26.73	4010
		4+	150	29.14	4371
	Ass't. Coach	0-1	150	17.98	2697
		2-3	150	19.60	2940
		4+	150	21.37	3206
Soccer - Boys	Head Coach	0-1	150	22.50	3374
		2-3	150	24.53	3679
		4+	150	26.73	4010
	Ass't. Coach	0-1	150	19.60	2940
		2-3	150	21.37	3206
		4+	150	23.30	3494
Soccer - Girls	Head Coach	0-1	150	22.50	3374
		2-3	150	24.53	3679
		4+	150	26.73	4010
	Ass't. Coach	0-1	150	19.60	2940
		2-3	150	21.37	3206
		4+	150	23.30	3494

Middle School Athletic/Activity Salary Schedule

Page 5

Position		Step	Max. Hrs.	Hrly. Rate	Stipend
Track	Head Coach	0-1	150	24.53	3679
		2-3	150	26.73	4010
		4+	150	29.14	4371
	Ass't. Coach	0-1	150	17.98	2697
		2-3	150	19.60	2940
		4+	150	21.37	3206
Volleyball	Head Coach	0-1	150	22.50	3374
		2-3	150	24.53	3679
		4+	150	26.73	4010
	Ass't. Coach	0-1	150	19.60	2940
		2-3	150	21.37	3206
		4+	150	23.30	3494
Wrestling	Head Coach	0-1	150	24.53	3679
		2-3	150	26.73	4010
		4+	150	29.14	4371
	Ass't. Coach	0-1	150	17.98	2697
		2-3	150	19.60	2940
		4+	150	21.37	3206

Position	Step	Max. Hrs.	Hrly. Rate	Stipend
5th Grade Basketball	0-1	40	19.85	794
	2-3	40	21.63	865
	4+	40	23.59	944

6th Grade Stipend	Step	Max. Hrs.	Hrly. Rate	Stipend
Basketball	0-1	40	\$18.21	728
	2-3	40	\$19.85	794
	4+	40	\$21.63	865
Gymnasatics	0-1	40	\$18.21	728
	2-3	40	\$19.85	794
	4+	40	\$21.63	865
Volleyball	0-1	40	\$18.21	728
	2-3	40	\$19.85	794
	4+	40	\$21.63	865
Track	0-1	40	\$19.85	794
	2-3	40	\$21.63	865
	4+	40	\$23.59	944
Wrestling	0-1	40	\$18.21	728
	2-3	40	\$19.85	794
	4+	40	\$21.63	865

Experienced Coach: 10 consecutive years in-district coaching will receive a \$300 stipend.

Mentor Coach: 20 consecutive years in-district coaching service will receive a \$600 stipend.

## 2013-14 Activity Schedule

### High School Assistants Activity Schedule

Activity	Step	Max. Hrs.	Hrly. Rate	Stipend
Annual	0-1	200	15.48	3096
	2-3	200	16.58	3317
	4+	200	17.69	3537
Band	0-1	200	23.21	4643
	2-3	200	24.32	4865
	4+	200	25.43	5086
Choir	0-1	200	15.48	3096
	2-3	200	16.58	3317
	4+	200	17.69	3537
Debate	0-1	200	17.69	3537
	2-3	200	18.80	3759
	4+	200	19.90	3979
Drama	0-1	200	18.80	3759
	2-3	200	19.90	3979
	4+	200	21.01	4201
Drama Musical Asst.	0-1	85	16.76	1425
	2-3	85	17.74	1508
	4+	85	18.72	1591
Journalism	0-1	200	15.48	3096
	2-3	200	16.58	3317
	4+	200	17.69	3537
Orchestra	0-1	200	17.69	3537
	2-3	200	18.80	3759
	4+	200	19.90	3979

There will be one full-time drama assistant. Four musical assistants will receive 25% of the drama coach's salary at their appropriate experience levels.

## CERTIFICATED RESUMES

a. Jennifer Cooke--math--Auburn High School

Ms. Cooke earned her bachelor degree at the University of Montana.

Jennifer previously worked for the Franklin Pierce and Clover Park School Districts.

b. Charity Oremland--counselor (.6)--Olympic Middle School

Ms. Oremland earned her bachelor and master degrees at Seattle Pacific University.

Charity previously worked for the Y.W.C.A. in Seattle.

c. Nathaniel Oxford--music--Chinook Elementary

Mr. Oxford earned his bachelor degree at the University of Washington.

Nathaniel previously worked for the Central Kitsap School District.

d. Tricia Tiedeman--second--Ilalko Elementary

Ms. Tiedeman earned her bachelor degree at Washington State University and her master degree at Lesley College.

Tricia has been a substitute in the Dieringer School District.

## BUILDING PROGRAM

1. Auburn High School Modernization & Reconstruction Project

Attached are copies of Change Order Nos. 10, 11, and 12 for the Auburn High School Modernization & Reconstruction project which should be considered to permit a change in the construction contract amount.

Original Contract	\$80,570,700.00
Previously Approved	508,838.00
Change Order No. 10	44,023.00
Change Order No. 11	23,832.00
Change Order No. 12	+\$ 7,272.00
New Contract Amount	<u>\$81,154,665.00</u>

Jeffrey Grose, executive director of capital projects, will be present to review and recommend acceptance of these change orders.

Recommendation:	That Change Order Nos. 10, 11, and 12 be accepted for the Auburn High School Modernization & Reconstruction project and the contract amount be increased by \$75,127.00 for a new contract amount of \$81,154,665.00.
-----------------	---

2. Auburn High School-Work in Progress Report

Jeffrey Grose will be present to report on the progress of the Auburn High School Modernization and Reconstruction project.



# Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS  
& RECONSTRUCTION  
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 10

DATE: September 16, 2013

TO CONTRACTOR: Lydig Construction Company  
12800 Northup Way  
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. PR-057 Provide earthquake insurance coverage. \$44,023.00

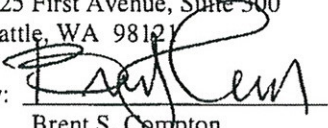
Total this Change Order \$44,023.00

The original Contract Sum was	\$	80,570,700.00
Net change by previously authorized Change Orders	\$	508,838.00
The Contract Sum prior to this Change Order was	\$	81,079,538.00
The Contract Sum will be increased by this change order	\$	44,023.00
The new Contract Sum including this Change Order will be	\$	81,123,561.00

The Contract Time will remain unchanged by 0 days  
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.


NAC|Architecture  
2025 First Avenue, Suite 300  
Seattle, WA 98121

By:   
Brent S. Compton  
Date: September 16, 2013

Auburn School District #408  
915 Fourth Street NE  
Auburn, WA 98002

By: \_\_\_\_\_  
Michael Newman  
Date: \_\_\_\_\_

Lydig Construction Company  
12100 Northup Way  
Bellevue, WA 98005

By:   
Dan Jawort  
Date: 9/17/13

# Change Order

---

PROJECT:	AUBURN HIGH SCHOOL MODERNIZATIONS & RECONSTRUCTION 800 Fourth Street NE, Auburn, WA 98002	CHANGE ORDER NO.:	11
		DATE:	September 16, 2013
TO CONTRACTOR:	Lydig Construction Company 12800 Northup Way Bellevue, WA 98005	CONTRACT DATED:	February 18, 2013
		ARCHITECT'S PROJECT NO.:	121-10016

The Contract is changed as follows:

1.	PR-028	Provide storm drain and sanitary sewer connections.	\$6,537.00
2.	CCA-014	Provide over-excavation and backfill at sink hole at Area A.	\$673.00
3.	CCA-021	Provide temporary by-pass storm drainage line.	\$16,622.00
Total this Change Order			\$23,832.00

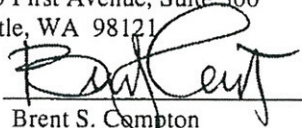
---

The original Contract Sum was	\$	80,570,700.00
Net change by previously authorized Change Orders	\$	552,861.00
The Contract Sum prior to this Change Order was	\$	81,123,561.00
The Contract Sum will be increased by this change order	\$	23,832.00
The new Contract Sum including this Change Order will be	\$	81,147,393.00

The Contract Time will remain unchanged by 0 days  
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

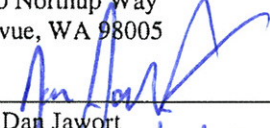
NAC/Architecture  
2025 First Avenue, Suite 300  
Seattle, WA 98121

By:   
Brent S. Compton  
Date: September 16, 2013

Auburn School District #408  
915 Fourth Street NE  
Auburn, WA 98002

By: \_\_\_\_\_  
Michael Newman  
Date: \_\_\_\_\_

Lydig Construction Company  
12100 Northup Way  
Bellevue, WA 98005

By:   
Dan Jawort  
Date: 9/17/13

# Change Order

---

PROJECT:	AUBURN HIGH SCHOOL MODERNIZATIONS & RECONSTRUCTION 800 Fourth Street NE, Auburn, WA 98002	CHANGE ORDER NO.:	12
		DATE:	September 16, 2013
TO CONTRACTOR:	Lydig Construction Company 12800 Northup Way Bellevue, WA 98005	CONTRACT DATED:	February 18, 2013
		ARCHITECT'S PROJECT NO.:	121-10016

The Contract is changed as follows:

1. PR-020	Modify relites at Stair 013A.	\$2,627.00
2. PR-021	Delete floor sink and reroute condensate line in Kitchen.	\$(2,146.00)
3. PR-034	Provide enclosure for electrical conduit in Storage Room 147.	\$491.00
4. CCA-023	Modify location of floor sink and water filter in Kitchen.	\$555.00
5. CCA-030	Remove and dispose of debris at 513 2 <sup>nd</sup> Street NE residence.	\$3,341.00
6. CCA-040R	Modify water line sizes in Kitchen	\$2,404.00
Total this Change Order		\$7,272.00

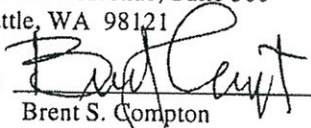
---

The original Contract Sum was	\$	80,570,700.00
Net change by previously authorized Change Orders	\$	576,693.00
The Contract Sum prior to this Change Order was	\$	81,147,393.00
The Contract Sum will be increased by this change order	\$	7,272.00
The new Contract Sum including this Change Order will be	\$	81,154,665.00

The Contract Time will remain unchanged by 0 days  
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

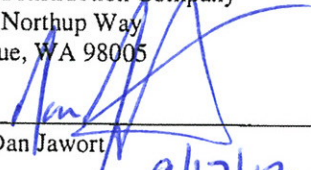
NAC|Architecture  
2025 First Avenue, Suite 300  
Seattle, WA 98121

By:   
Brent S. Compton  
Date: September 16, 2013

Auburn School District #408  
915 Fourth Street NE  
Auburn, WA 98002

By: \_\_\_\_\_  
Michael Newman  
Date: \_\_\_\_\_

Lydig Construction Company  
12100 Northup Way  
Bellevue, WA 98005

By:   
Dan Jawort  
Date: 9/17/13

FINANCE

1. Vouchers

Vouchers will be presented.

Recommendation: That these vouchers be signed.

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 23, 2013, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$1,531,562.63. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank of Washington:  
Warrant Numbers 414699 through 414910, totaling \$1,531,562.63

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
414699	*WEA- 001 (COBRA)	09/23/2013	9,515.65
414700	*WEA - 002 (COBRA)	09/23/2013	1,252.90
414701	*WEA - 004 (COBRA)	09/23/2013	29.95
414702	ABC CLIO LLC	09/23/2013	2,640.00
414703	ADVANTAGE GRAPHICS INC	09/23/2013	394.40
414704	AGRISHOP INC	09/23/2013	67.03
414705	ANIXTER INC	09/23/2013	609.35
414706	APEX LEARNING INC	09/23/2013	2,200.00
414707	AUBURN ELECTRICAL SERVICE INC	09/23/2013	8,595.15
414708	AUBURN ELECTRICAL SERVICE INC	09/23/2013	241.50
414709	AUBURN WA SISTER CITIES ASSOCI	09/23/2013	50.00
414710	BALLI, SAMANTHA JANE	09/23/2013	99.00
414711	BARGREEN ELLINGSON INC	09/23/2013	6,678.62
414712	BEAROR, MEGAN	09/23/2013	150.00
414713	BELLEVUE SCHOOL DISTRICT	09/23/2013	225.00
414714	BOWLER, ADAM G	09/23/2013	88.00
414715	BUDGET OFFICE PRODUCTS LLC	09/23/2013	1,318.93

Check Nbr	Vendor Name	Check Date	Check Amount
414716	BURNES, JILL	09/23/2013	30.00
414717	C N R INC	09/23/2013	928.43
414718	CARPINITO BROTHERS INC	09/23/2013	3,287.74
414719	CARSON DELLOSA PUBLISHING CO L	09/23/2013	93.80
414720	CARTAGENA, FRANK	09/23/2013	285.00
414721	CASCADIA INTERNATIONAL LLC	09/23/2013	169.57
414722	CDW GOVERNMENT INC	09/23/2013	308.32
414723	CENGAGE LEARNING	09/23/2013	206.92
414724	CENTER FOR STRENGTHENING THE T	09/23/2013	18,720.00
414725	CHILDRENS INSTITUTE FOR LEARNI	09/23/2013	7,446.00
414726	CHS INC	09/23/2013	3.70
414727	CITY OF PACIFIC	09/23/2013	1,295.09
414728	COMMITTEE FOR CHILDREN	09/23/2013	786.21
414729	CONSOLIDATED ELECTRICAL DIST I	09/23/2013	35.59
414730	CONSOLIDATED PRESS PRINTING CO	09/23/2013	2,613.74
414731	CORLISS RESOURCES INC	09/23/2013	448.51
414732	CORTEZ, IRMA L	09/23/2013	24.00
414733	CRUZ, LAH S	09/23/2013	150.00
414734	CUMMINS NW LLC	09/23/2013	196.97
414735	CURRICULUM ASSOCIATES INC	09/23/2013	386.79
414736	DAIRY FRESH FARMS INC	09/23/2013	624.23
414737	DELL MARKETING LP % DELL USA L	09/23/2013	1,693.74
414738	DEPT OF LABOR & INDUSTRIES	09/23/2013	631.60
414739	DISHNETWORK	09/23/2013	50.86
414740	DRACASS, BRIDGETTE A	09/23/2013	16.00



Check Nbr	Vendor Name	Check Date	Check Amount
414741	DRUG FREE BUSINESS	09/23/2013	368.00
414742	E J BARTELLS	09/23/2013	229.12
414743	EASTBAY	09/23/2013	205.80
414744	EB BRADLEY COMPANY	09/23/2013	137.94
414745	EDEN ADVANCED PEST TECHNOLOGIE	09/23/2013	54.75
414746	EDNETICS INC	09/23/2013	13,433.90
414747	ELECTROCOM	09/23/2013	1,211.65
414748	EVELYN N PROBERT LITERACY CONS	09/23/2013	1,237.50
414749	FERRELLGAS	09/23/2013	12.66
414750	FOLLETT LIBRARY RESOURCES	09/23/2013	665.86
414751	FOOD SERVICES OF AMERICA	09/23/2013	2,496.84
414752	FOOD SERVICES OF AMERICA *	09/23/2013	9,002.18
414753	FOOD SERVICES OF AMERICA **	09/23/2013	13,416.65
414754	GOODWAY TECHNOLOGIES CORP	09/23/2013	466.71
414755	GOODY MAN DISTRIBUTING INC	09/23/2013	307.07
414756	GREGORIO, LYNN	09/23/2013	300.00
414757	GUARDIAN SECURITY SYSTEMS INC	09/23/2013	1,524.00
414758	HD FOWLER COMPANY INC	09/23/2013	381.82
414759	HEALTH VENTURE	09/23/2013	3,937.50
414760	HERFF JONES INC NYSTROM PAYMEN	09/23/2013	2,768.81
414761	INDUSTRIAL CASTER & WHEEL CO	09/23/2013	76.62
414762	INTEGRATED REGISTER SYSTEM INC	09/23/2013	1,185.20
414763	IXL LEARNING INC	09/23/2013	3,044.00
414764	JOHN BENNETT CREATIVE SERVICES	09/23/2013	954.33
414765	JOHN, MELISSA	09/23/2013	25.00

Check Nbr	Vendor Name	Check Date	Check Amount
414766	JOHNSTONE SUPPLY	09/23/2013	348.37
414767	JW PEPPER & SON INC	09/23/2013	115.96
414768	KING COUNTY DIRECTORS ASSN	09/23/2013	2,000.93
414769	KURTZ BROS	09/23/2013	73.95
414770	LANGUAGE LINE TRANSLATION SOLU	09/23/2013	7,215.64
414771	LARSON, CARRIE	09/23/2013	50.00
414772	LAWRENCE, VIRGINIA M	09/23/2013	110.00
414773	LIGHTSPEED TECHNOLOGIES INC	09/23/2013	1,097.46
414774	LINGUISYSTEMS INC	09/23/2013	251.70
414775	LUCKS MUSIC LIBRARY	09/23/2013	79.52
414776	M ROSE ENTERPRISES DBA	09/23/2013	5,262.86
414777	MALCOLM, REBECCA JEAN	09/23/2013	431.40
414778	MENTORING MINDS	09/23/2013	363.06
414779	MICROSCOPE MECHANIC	09/23/2013	1,537.60
414780	MILLER PAINT CO	09/23/2013	103.53
414781	MOTOR OIL SUPPLY INC	09/23/2013	1,862.93
414782	MURPHY, DEBRA	09/23/2013	61.98
414783	MUSIC CENTERS INC	09/23/2013	2,935.42
414784	N2Y INC	09/23/2013	8,966.10
414785	NASCO MODESTO	09/23/2013	94.39
414786	NATIONAL SCHOOL BOARDS ASSN	09/23/2013	5,925.00
414787	NCS PEARSON INC	09/23/2013	378.04
414788	NEWS TRIBUNE ADVERTISING	09/23/2013	206.55
414789	NOR PAC SEATING CO INC	09/23/2013	109.50
414790	NORTHERN TOOL & EQUIPMENT	09/23/2013	131.05



Check Nbr	Vendor Name	Check Date	Check Amount
414791	NW ARCHITECTURAL PRODUCTS INC	09/23/2013	1,703.82
414792	NW BASEBALL UMPIRE ASSN	09/23/2013	7,231.97
414793	NW BATTERIES	09/23/2013	792.78
414794	NW SCHOOL HEARING IMPAIRED CHI	09/23/2013	3,100.00
414795	Vendor Continued Check	09/23/2013	0.00
414796	NW TEXTBOOK DEPOSITORY	09/23/2013	38,351.20
414797	OFFICE DEPOT INC	09/23/2013	548.51
414798	OFFICEMAX INC	09/23/2013	53.99
414799	ORCA PACIFIC INC	09/23/2013	189.99
414800	PACIFIC BOAT TOPS & UPHOLSTERY	09/23/2013	54.75
414801	PACIFIC NW THEATRE ASSN INC	09/23/2013	336.70
414802	PACIFIC OFFICE AUTOMATION	09/23/2013	3.74
414803	Vendor Continued Check	09/23/2013	0.00
414804	PEARSON EDUCATION INC	09/23/2013	69,446.76
414805	PETRO CARD	09/23/2013	33,126.77
414806	PITNEY BOWES POSTAGE BY PHONE	09/23/2013	5,000.00
414807	PITNEY BOWES PRESORT SERVICES	09/23/2013	1,913.43
414808	PLATT ELECTRIC	09/23/2013	246.42
414809	PREG O'DONNELL & GILLET PLLC	09/23/2013	11,000.00
414810	PRINT SHOP SERVICES LLC	09/23/2013	310.98
414811	PUGET SOUND ENERGY ELECTRIC	09/23/2013	59,305.77
414812	Vendor Continued Check	09/23/2013	0.00
414813	Vendor Continued Check	09/23/2013	0.00
414814	PUGET SOUND ENERGY NAT GAS	09/23/2013	10,328.01
414815	PUGET SOUND ESD	09/23/2013	1,600.00

Check Nbr	Vendor Name	Check Date	Check Amount
414816	QUALITY FENCE BUILDERS INC	09/23/2013	297.00
414817	RAYMOND HANDLING CONCEPTS CORP	09/23/2013	586.95
414818	RENAISSANCE LEARNING INC	09/23/2013	1,531.91
414819	RENTON SCHOOL DISTRICT #403	09/23/2013	46.00
414820	RIDDELL ALL AMERICAN SPORTS CO	09/23/2013	505.09
414821	ROMAINE ELECTRIC CORPORATION	09/23/2013	218.95
414822	SAYLER, BONNIE E	09/23/2013	25.25
414823	SCHOOL DATEBOOKS	09/23/2013	2,434.96
414824	SCHOOLWIDE INC	09/23/2013	220.00
414825	SEATTLE AUTOMOTIVE DISTRIBUTIN	09/23/2013	148.03
414826	SHARP BUSINESS SYSTEMS	09/23/2013	49.98
414827	SOCIAL STUDIES SCHOOL SERVICE	09/23/2013	321.20
414828	SPEEDY AUTO GLASS INC	09/23/2013	306.61
414829	STANSELL GLASS INC	09/23/2013	68.28
414830	STOKES, ANNA	09/23/2013	285.00
414831	SUPER DUPER PUBLICATIONS	09/23/2013	304.00
414832	TACOMA PIERCE CO VOLLEYBALL	09/23/2013	44.97
414833	TAZKARGY, ZAKARIA	09/23/2013	285.00
414834	TESTOUT CORPORATION	09/23/2013	6,017.03
414835	THERMAL SUPPLY INC	09/23/2013	233.35
414836	THYSSENKRUPP ELEVATOR CORP	09/23/2013	10,345.50
414837	THYSSENKRUPP ELEVATOR CORP	09/23/2013	495.00
414838	TOP ECHELON CONTRACTING INC	09/23/2013	2,544.12
414839	TRANE US INC	09/23/2013	738.85
414840	UNIFIRST CORPORATION	09/23/2013	648.46

Check Nbr	Vendor Name	Check Date	Check Amount
414841	US SCHOOL SUPPLY INC	09/23/2013	224.95
414842	USA MOBILITY WIRELESS INC	09/23/2013	346.89
414843	VACCA, RENAE	09/23/2013	65.25
414844	VARGAS, ROMELIA	09/23/2013	48.00
414845	WALMART SAMS CLUB	09/23/2013	224.20
414846	WARDS NATURAL SCIENCE EST LLC	09/23/2013	171.92
414847	WASH SECONDARY SCHOOL ATHL ADM	09/23/2013	760.00
414848	WASH STATE SCHOOL FOR BLIND	09/23/2013	341.02
414849	WILBUR ELLIS COMPANY	09/23/2013	243.64
414850	WSIPC NW ESD FISCAL AGENT	09/23/2013	20,905.32
414851	XPEDX ACCT S1-500168	09/23/2013	43,377.77
414852	ZINTEL, HEATHER	09/23/2013	23.33
414853	ARC PACIFIC NORTHWEST	09/23/2013	872.64
414854	DELL MARKETING LP % DELL USA L	09/23/2013	462.44
414855	DENALI ADVANCED INTEGRATION	09/23/2013	999.86
414856	GOVCONNECTION INC	09/23/2013	87.06
414857	HARGIS ENGINEERS INC	09/23/2013	3,723.50
414858	HAYRE MCELROY & ASSOCIATES LLC	09/23/2013	18,597.15
414859	INSLEE BEST DOEZIE & RYDER PS	09/23/2013	3,604.50
414860	KING COUNTY DIRECTORS ASSN	09/23/2013	101.31
414861	MICRO COMPUTER SYSTEMS INC	09/23/2013	29,072.25
414862	NAC ARCHITECTURE INC	09/23/2013	39,675.99
414863	NEELEY CONSTRUCTION & CABINET	09/23/2013	879,960.79
414864	NOW ENVIRONMENTAL SERVICES INC	09/23/2013	8,380.00
414865	OETC	09/23/2013	3,209.58

Check Nbr	Vendor Name	Check Date	Check Amount
414866	OTTO ROSENAU & ASSOCIATES INC	09/23/2013	3,652.00
414867	PBS ENGINEERING & ENVIRONMENTA	09/23/2013	960.00
414868	PERKINS COIE LLP	09/23/2013	1,377.50
414869	SCHOOL SPECIALTY INC	09/23/2013	2,117.28
414870	SHOCKEY PLANNING GROUP INC	09/23/2013	2,230.40
414871	ACTESON, JNEAN	09/23/2013	35.00
414872	ARNOLD, TRACY	09/23/2013	338.86
414873	ASSN OF WASH SCHOOL PRINCIPALS	09/23/2013	70.00
414874	AUBURN SCHOOL DIST 408 **	09/23/2013	1,432.00
414875	AUBURN SENIOR H S	09/23/2013	500.00
414876	BURNES, JILL	09/23/2013	65.00
414877	CISPUS LEARNING CENTER	09/23/2013	5,335.50
414878	COSTCO	09/23/2013	1,051.45
414879	DECARTERET DESIGNS LLC	09/23/2013	402.91
414880	DK CUSTOM INK	09/23/2013	50.00
414881	EASTBAY	09/23/2013	2,581.47
414882	EK BEVERAGE COMPANY	09/23/2013	1,250.75
414883	ENTERPRISE RENT A CAR	09/23/2013	319.72
414884	FOOD SERVICES OF AMERICA	09/23/2013	978.74
414885	FOOD SERVICES OF AMERICA **	09/23/2013	240.97
414886	FULL COMPASS SYSTEMS LTD	09/23/2013	1,009.56
414887	GONDO, EDOUARD Y	09/23/2013	52.20
414888	HARLAN FAIRBANKS	09/23/2013	365.00
414889	HUMPHRES, ANNE MARIE	09/23/2013	130.39
414890	IMAGE MASTERS INC	09/23/2013	219.00

Check Nbr	Vendor Name	Check Date	Check Amount
414891	IRWIN, LIZ	09/23/2013	43.03
414892	JONES, TAFRA	09/23/2013	15.00
414893	LIDS TEAM SPORTS	09/23/2013	437.31
414894	MITCHELL, TANYA	09/23/2013	15.00
414895	NEEDLEWORKS INC	09/23/2013	170.33
414896	NW CASCADE INC	09/23/2013	249.00
414897	PACIFIC WELDING SUPPLIES	09/23/2013	21.90
414898	PICKET FENCE MEMORIES	09/23/2013	41.00
414899	PRAXAIR DISTRIBUTION INC	09/23/2013	26.62
414900	RUBIO, ROSALBA	09/23/2013	35.00
414901	SAFEWAY INC	09/23/2013	10.13
414902	SANCHEZLLANES, CARLOS CUATLAYO	09/23/2013	95.00
414903	SCHOLZEN, NATHAN SCOTT	09/23/2013	45.00
414904	SNITILY, STEPHEN M	09/23/2013	45.00
414905	SULLIVAN, SHAWNNA	09/23/2013	35.00
414906	TAMS WITMARK MUSIC LIBRARY	09/23/2013	47.50
414907	WESTERN WASH UNIV	09/23/2013	100.00
414908	WINNING SEASONS	09/23/2013	1,721.73
414909	AUBURN MOUNTAINVIEW H S	09/23/2013	80.00
414910	AUBURN SCHOOL DIST CHILD NUTR*	09/23/2013	991.80

212	Computer	Check(s) For a Total of	1,531,562.63
-----	----------	-------------------------	--------------

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
212	Computer	Checks For a Total of	1,531,562.63
Total For 212 Manual, Wire Tran, ACH & Computer Checks			1,531,562.63
Less 0	Voided	Checks For a Total of	0.00
Net Amount			1,531,562.63

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	54,176.27	2,010.81	455,637.43	511,824.51
20	Capital Projects	-304.91	0.00	999,389.16	999,084.25
40	ASB Fund	0.00	385.00	19,197.07	19,582.07
70	Private Purpose	0.00	0.00	1,071.80	1,071.80

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 23, 2013, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$319,551.50. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank Wire Transfers:  
Wire Transfer Payments 201201183 through 201300048, totaling \$319,551.50

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
201201183	FULL COMPASS SYSTEMS LTD	09/23/2013	3,940.58
201201240	WESTERN MECHANICAL CONTRACTORS	09/23/2013	1,905.15
201201244	FERGUSON ENTERPRISES INC #3007	09/23/2013	1,756.64
201201246	KONICA MINOLTA BUSINESS SOLUTI	09/23/2013	33,457.72
201201247	LOWES HIW INC	09/23/2013	1,135.41
201201249	WESTERN EQUIPMENT DISTRIBUTORS	09/23/2013	480.91
201201250	KING COUNTY DIRECTORS ASSN	09/23/2013	4,932.93
201201251	CEDAR GROVE ORGANICS RECYCLING	09/23/2013	676.30
201201252	CITY OF AUBURN UTILITIES	09/23/2013	44,641.08
201201253	REPUBLIC SERVICES #176	09/23/2013	434.46
201201254	VERIZON WIRELESS	09/23/2013	172.15
201201256	STAPLES ADVANTAGE	09/09/2013	6,024.50
201300019	CAROLINA BIOLOGICAL SUPPLY COM	09/23/2013	3,715.87
201300020	FOLLETT EDUCATIONAL SERVICES	09/23/2013	22,559.30
201300021	FOLLETT LIBRARY RESOURCES	09/23/2013	1,481.08
201300022	FOLLETT EDUCATIONAL SERVICES	09/23/2013	116.36
201300023	GOPHER SPORT	09/23/2013	15,599.98

Check Nbr	Vendor Name	Check Date	Check Amount
201300024	IMAGE MASTERS INC	09/23/2013	858.48
201300025	KONICA MINOLTA BUSINESS SOLUTI	09/23/2013	7,056.90
201300027	AUBURN AREA CHAMBER OF COMMERC	09/23/2013	1,500.00
201300028	MACKIN EDUCATIONAL RESOURCES	09/23/2013	27,893.82
201300029	MPS	09/23/2013	5,185.68
201300031	KING COUNTY FINANCE METRO BUS	09/23/2013	11,875.00
201300032	ALEKS CORPORATION	09/23/2013	1,625.00
201300035	CCI LEARNING SOLUTIONS INC	09/23/2013	1,637.03
201300036	COMPVIEW INC	09/23/2013	10,382.17
201300037	VARSITY	09/23/2013	5,740.76
201300038	SPORTS CONNECTION LLC	09/23/2013	1,093.72
201300039	MEDCO SUPPLY CO INC	09/23/2013	5,394.78
201300040	KONICA MINOLTA BUSINESS SOLUTI	09/23/2013	7,056.90
201300041	PLANK ROAD PUBLISHING INC	09/23/2013	214.50
201300041	KING COUNTY DIRECTORS ASSN	09/23/2013	339.55
201300043	ASSN OF WASH SCHOOL PRINCIPALS	09/23/2013	29,711.00
201300044	AT & T	09/23/2013	153.05
201300045	CENTURY LINK	09/23/2013	34,830.93
201300045	CENTURY LINK	09/23/2013	12,619.08
201300048	WASH ASSN OF SCHOOL ADMINISTRA	09/23/2013	11,352.73
37	Wire Transfer Check(s) For a Total of		319,551.50



0	Manual	Checks For a Total of	0.00
37	Wire Transfer	Checks For a Total of	319,551.50
0	ACH	Checks For a Total of	0.00
0	Computer	Checks For a Total of	0.00
Total For 37	Manual, Wire Tran, ACH & Computer Checks		319,551.50
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		319,551.50

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	4,317.42	0.00	303,004.82	307,322.24
40	ASB Fund	0.00	0.00	12,229.26	12,229.26

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 23, 2013, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$192,092.25. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:  
ACH Numbers 131400105 through 131400233, totaling \$192,092.25

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Nbr	Vendor Name	Check Date	Check Amount
131400105	AGNEW, CORRIE LEE LABERGE	09/23/2013	500.00
131400106	ANDERSON, AMY LYNN	09/23/2013	77.15
131400107	ANDERSON, CINDY LEA	09/23/2013	29.94
131400108	AUBURN SCHOOL DIST REVOLVING F	09/23/2013	1,102.20
131400109	BARKER, CAROL JEAN	09/23/2013	254.23
131400110	BARLOW, LELA V	09/23/2013	59.10
131400111	BARRETT, JILL COLLEEN	09/23/2013	500.00
131400112	BAUER, TAMI JEAN	09/23/2013	34.47
131400113	BAUMSTARK, PATRIA R	09/23/2013	48.50
131400114	BECKETT, MARYELLEN KAY	09/23/2013	310.00
131400115	BENEDICT, MERI MUIRHEAD	09/23/2013	235.00
131400116	BENSHOOF, KELLY ANN	09/23/2013	459.00
131400117	BOE, MARCI RAE	09/23/2013	85.00
131400118	BROWN, GREGORY S	09/23/2013	71.42
131400119	BURT, TIFFANY ANN	09/23/2013	578.14
131400120	BURTON, CONNIE L	09/23/2013	49.72
131400121	CALHOUN, STEVEN I	09/23/2013	100.00

Check Nbr	Vendor Name	Check Date	Check Amount
131400122	CAMPBELL-AIKENS, JANIS GAIL	09/23/2013	9.82
131400123	CARLSON, HANNA BORGHILD	09/23/2013	500.00
131400124	CARNAHAN, ERIN B	09/23/2013	230.00
131400125	CAVENEY CONSULTANT SERVICES	09/23/2013	765.00
131400126	CHAVEZ, LONNIE JEAN	09/23/2013	243.25
131400127	CUGHAN, RONALD LEE	09/23/2013	500.00
131400128	DAHLING, NOMA JEAN	09/23/2013	50.00
131400129	DANIEL, ERIC STUART	09/23/2013	29.21
131400130	DANIELS, TREENA JOY	09/23/2013	18.59
131400131	DARRAH, MARCIA LEE	09/23/2013	133.00
131400132	DAVIS, MARK S	09/23/2013	15.23
131400133	DEBRULER, ADAM DALE	09/23/2013	103.68
131400134	DECKER, LOUANNE H	09/23/2013	59.95
131400135	DEGROOT, KAREN MARIE	09/23/2013	245.00
131400136	DONALDSON, JANICE L	09/23/2013	80.00
131400137	DUDLEY, THOMAS WAYNE	09/23/2013	16.10
131400138	DUNHAM, AARON A	09/23/2013	480.00
131400139	EGBERT, JESSICA LYN	09/23/2013	43.79
131400140	FAWVER, RICHARD ALLEN	09/23/2013	61.76
131400141	FERGUSON, BEVERLY ANN CABEZAS	09/23/2013	500.00
131400142	FIGLIOTTI, JAMES L	09/23/2013	500.00
131400143	FOSTER, RYAN BRENT	09/23/2013	192.04
131400144	FRICKS, RONALD E	09/23/2013	1,845.98
131400145	GIBSON-MYERS, ELIZABETH ANN	09/23/2013	602.18
131400146	GRAD, DENNIS J	09/23/2013	98.50

Check Nbr	Vendor Name	Check Date	Check Amount
131400147	GRANTHAM, CANDY R	09/23/2013	30.00
131400148	GRONHOLDT, MERRILOU ELAINE	09/23/2013	13.28
131400149	HALFORD, SANDRA L	09/23/2013	61.74
131400150	HARLOR II, JOHN	09/23/2013	22.36
131400151	HARMON, SHERYL L	09/23/2013	500.00
131400152	HARRIS, JANET MARIE	09/23/2013	255.00
131400153	HARTT, SAMUEL TIMOTHY	09/23/2013	45.00
131400154	HATTEN, ARLENE M	09/23/2013	21.25
131400155	IAMS, MARISSA SUE	09/23/2013	490.00
131400156	JACOBSEN, JILA BAZRAFKAN	09/23/2013	500.00
131400157	JARRELL, NEELY KERRI	09/23/2013	243.00
131400158	JOHNSON, ALETA LAVERNE	09/23/2013	295.00
131400159	JOHNSON, BETH E	09/23/2013	495.00
131400160	JOHNSON, LINDSEY R	09/23/2013	90.00
131400161	JONASSON, KARLY NICOLE	09/23/2013	99.39
131400162	JONES, KYLE BRANDON	09/23/2013	500.00
131400163	JORDAN, GARY D	09/23/2013	56.33
131400164	KEBBA, NOREEN A	09/23/2013	200.00
131400165	KENWORTHY, ROBERT DAVID	09/23/2013	28.82
131400166	KIM, MIRA	09/23/2013	572.75
131400167	KUCHARSKI, THOMAS WILLIAM	09/23/2013	50.00
131400168	LAM, TAN VAN	09/23/2013	38.42
131400169	LEIGHTON, DEBBIE LYN	09/23/2013	152.80
131400170	LEITZKE, TAMARA L	09/23/2013	606.00
131400171	LEWIS, PAUL M	09/23/2013	480.00

Check Nbr	Vendor Name	Check Date	Check Amount
131400172	LEWIS, STEVEN CHRISTOPHER	09/23/2013	54.92
131400173	LOCKE, ROBERTA JEAN	09/23/2013	275.00
131400174	LOPEZ, RICO M	09/23/2013	36.83
131400175	LORENZ TSUJIKAWA, LAUREL	09/23/2013	18.08
131400176	LUKE, RODNEY JOHN	09/23/2013	31.64
131400177	MARRERO BURGOS, ZAYRA ENID	09/23/2013	764.07
131400178	MATSUNO, MAKI	09/23/2013	135.08
131400179	MCCORMICK, LAUREL A	09/23/2013	134.01
131400180	MCMICHAEL, REBECCA J	09/23/2013	47.25
131400181	MEDINA, FRANK	09/23/2013	50.00
131400182	MEINHART, DORIN JANE	09/23/2013	489.74
131400183	MUSIAL, DIANA ROSE	09/23/2013	255.00
131400184	NEWMAN, MICHAEL V	09/23/2013	156.03
131400185	NIELSEN-HOMAN, JANET	09/23/2013	110.00
131400186	NURZHANOV, NUKA	09/23/2013	500.00
131400187	PAULSTON, JENNIFER ANN	09/23/2013	80.00
131400188	PETERS, DOROTHEA F	09/23/2013	243.00
131400189	PETRINA, TAMI	09/23/2013	474.00
131400190	RANES, ATHENA MASSEA	09/23/2013	50.00
131400191	RAPHAEL, KATHLEEN L	09/23/2013	32.52
131400192	RITTER, ROBIN	09/23/2013	50.00
131400193	ROY, MATTHEW J	09/23/2013	495.00
131400194	RUDE, MELISSA MARIE	09/23/2013	500.00
131400195	RUMBAUGH, WAYNE D	09/23/2013	500.00
131400196	SAMUELSON, SARAH	09/23/2013	500.00

Check Nbr	Vendor Name	Check Date	Check Amount
131400197	SARGENT, LORA A	09/23/2013	43.79
131400198	SAXON, JAN K	09/23/2013	22.94
131400199	SEELEY, MARY JO COLUCCIO	09/23/2013	295.00
131400200	SLEETH, AMY JO	09/23/2013	48.45
131400201	SPENCER JR, ARTHUR LOUIS	09/23/2013	52.95
131400202	STEFFIN, KARL FREDERICK	09/23/2013	40.92
131400203	STENSON, JONATHAN MICHAEL	09/23/2013	500.00
131400204	STUBBLEFIELD, ANGELA DENISE	09/23/2013	235.00
131400205	SUKERT, CARRIE MICHELLE	09/23/2013	240.00
131400206	SWAIM, ROBERT PAUL	09/23/2013	44.07
131400207	SWANSON, JENNIFER L	09/23/2013	25.00
131400208	SWENDDAL-WHITE, KAISA	09/23/2013	33.50
131400209	SWENSRUD, STACY LYNN	09/23/2013	189.00
131400210	TURNER, MEGAN DENISE	09/23/2013	21.75
131400211	Vendor Continued Check	09/23/2013	0.00
131400212	US BANK CORP PAYMENT SYSTEMS P	09/23/2013	86,271.04
131400213	US BANK CORP PAYMENT SYSTEM TR	09/23/2013	856.17
131400214	US BANK CTE PCARDS	09/23/2013	10,062.27
131400215	VAN HEE, GARY E	09/23/2013	44.58
131400216	WARNER, SHELLEY S	09/23/2013	266.02
131400217	WAY, LACEY ANNE	09/23/2013	400.00
131400218	WEIBEL, MICHAEL A	09/23/2013	11.94
131400219	WYNN, KIMBERLY GENE	09/23/2013	255.00
131400220	AUBURN SCHOOL DIST REVOLVING F	09/23/2013	2,563.61
131400221	US BANK CORP PAYMENT SYSTEMS P	09/23/2013	43,368.18

Check Nbr	Vendor Name	Check Date	Check Amount
131400222	AUBURN SENIOR HIGH IMPREST	09/23/2013	799.00
131400223	DOZIER, ALETHEA CARLOS	09/23/2013	70.00
131400224	ELLIOTT SR, KENNETH RAY	09/23/2013	37.19
131400225	HEDGER, DUSTIN P	09/23/2013	325.69
131400226	KNAPP, BARBARA JEAN	09/23/2013	59.02
131400227	LOCKE, ROBERTA JEAN	09/23/2013	301.07
131400228	STRAND, BRYCE JAMES	09/23/2013	266.53
131400229	Vendor Continued Check	09/23/2013	0.00
131400230	US BANK CORP PAYMENT SYSTEMS P	09/23/2013	20,492.70
131400231	US BANK CORP PAYMENT SYSTEM TR	09/23/2013	106.68
131400232	WILKINSON, LISA M	09/23/2013	37.98
131400233	US BANK CORP PAYMENT SYSTEMS P	09/23/2013	59.95
129	ACH	Check(s) For a Total of	192,092.25

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
129	ACH	Checks For a Total of	192,092.25
0	Computer	Checks For a Total of	0.00
Total For 129	Manual, Wire Tran, ACH & Computer Checks		192,092.25
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		192,092.25

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	803.74	30.00	122,770.91	123,604.65
20	Capital Projects	2,563.61	0.00	43,368.18	45,931.79
40	ASB Fund	-664.14	0.00	23,160.00	22,495.86
70	Private Purpose	-5.70	0.00	65.65	59.95



DIRECTORS

1. Approval of Minutes

The minutes of the regular meeting of Monday, September 9, have been forwarded to the board.

Recommendation: That the minutes be approved.

2. Second Reading of Revised Policy

Revised Policy 5610-Substitute Employment is being submitted to the board for second reading and adoption. Timothy Cummings, associate superintendent for human resources, will answer questions from the board.

Recommendation: That revised policy 5610-Substitute Employment be accepted for second reading and adoption.

3. Board Workshop

It is recommended that the board hold a workshop on Saturday, December 7, 9 a.m., at the James P. Fugate Administration Building, to focus on board protocols, communication, and decision making which aligns with the Stated District Goal, Standard I, Goal 6: Work as an effective and collaborative team to orient new board members, forming an inclusive team familiar with board protocols, defined process for decision making, and communications.

Recommendation: That the board hold a board workshop on Saturday, December 7, 9 a.m.

4. November 11 Board Meeting

The regularly scheduled first board meeting in November is scheduled for Monday, November 11, 7 p.m. As November 11 is a holiday, it is being recommended that the board meeting be scheduled for Tuesday, November 12.

Recommendation: That the regularly scheduled board meeting of Monday, November 11, be moved to Tuesday, November 12.

5. Superintendent Goals

The superintendent will share with the board his goals for the 2013-14 school year.

6. Discussion

WSSDA Boards of the Distinction Award application

7. Executive Session

## SUBSTITUTE EMPLOYMENT

The board authorizes the employment of a certificated substitute in the absence of a certificated staff member. In addition, the district may use a substitute in place of a regularly contracted staff member when:

- A. Enrollment uncertainties exist at the beginning of a school year; or
- B. Resignations of regular staff do not allow sufficient time for the district to employ an immediate replacement.

On either of the latter occasions, the district shall employ a contracted staff person within a reasonable time.

The superintendent shall be responsible for establishing procedures by which teachers request substitutes and by which substitute teachers are assigned, employed, and compensated.

Substitute teachers who have served for 20 full consecutive working days in the same assignment shall, from the 21st day of service on, be paid according to the regular salary schedule of certificated staff.

The board authorizes the employment of a spouse of an officer as a substitute teacher when the superintendent deems that there is a shortage of substitute teachers in the district.

Retired teachers or administrators may work up to one thousand five-hundred (1,500) hours per school year as substitutes without affecting their retirement. After eight hundred sixty-seven (867) hours of employment for a retired employee, the district will be responsible for the employer's contribution to the state retirement system for that employee for all hours worked in that school year.

If the superintendent reasonably anticipates that the list of qualified, willing substitutes will be exhausted, emergency substitute certification may be sought from the Office of the Superintendent of Public Instruction for persons not fully qualified for a teaching or substitute certificate. Substitutes holding emergency certification may only be assigned work when the list of fully qualified substitutes is exhausted.

The board authorizes the employment of a classified substitute in the absence of a classified staff member when a program will be adversely affected by the regular staff member's absence and when a substitute can perform the duties in a reasonable manner. A classified substitute employee's eligibility to purchase retirement service credit will be determined according to RCW 41.35 and retirement system rules. Substitute classified employee means a classified employee who is employed by the district exclusively as a substitute for an absent employee **or a vacant position**. The superintendent is authorized to establish procedures relating to the use of substitute classified staff.

Cross References: Board Policy 1610

Legal References: RCW 28A.330.240  
RCW 28A.400.300

RCW 28A.405.900

RCW 28A.410.010

RCW 41.32.570

RCW 42.23.030(9)

RCW 41.35

Conflicts of Interest

Employment Contracts

Hiring and discharging employees —  
Leaves for employees — Seniority  
and leave benefits, retention upon  
between schools

Certain certificated employees exempt  
from chapter provisions

Certification — Duty of professional  
educator standards board — Rules  
— Record check — Lapsed  
certificates — Superintendent of  
Public Instruction as administrator

Postretirement employment —  
Suspension of pension payments

Interest in contracts prohibited —  
Exceptions

Washington school employees'  
retirement system

Management Resources: *Policy News*, June 2008  
*Policy News*, August 2001

Substitute Employment  
Legislature Authorizes “Retire-Rehire”

**Adoption Date: 05.09.11**  
**Auburn School District**  
**Revised:**

**SUPERINTENDENT GOALS**  
**2013-14 School Year**  
**Kip Herren, Superintendent**

**POLICY AND GUIDANCE**

(District Strategic Improvement Plan Goal 3 – Resource Management)

**Goal 1:** Superintendent conducts an ongoing review of district policies and procedures that support student achievement.

**Measurement:** Specific policy and procedure review mark the progress of policy development for support of academics and school programs.

**Goal 2:** Superintendent maintains sound budgetary practices that address eminent fiscal challenges and provides a 3-5 percent ending fund balance. The district will effectively generate and align resources to support the district and school improvement plans.

**Measurement:** A fiscal data dashboard demonstrates budget generation, alignment, and fiscal stewardship for student achievement success.

**Goal 3:** The superintendent will provide the leadership to pass a Capital Technology Levy.

**Measurement:** An Ad Hoc Technology Committee makes recommendations for future technology needs and results in passage of a levy by the patrons of the Auburn School District.

**Goal 4:** The superintendent will prioritize fiscal resources for poverty schools and Race to the Top resources for career and college programs.

**Measurement:** Full-day kindergarten, Advanced Placement, and College Board Assessments are expanded using increased basic education, LAP and RTT resources.

**STUDENT ACHIEVEMENT AND ACCOUNTABILITY**

(District Strategic Improvement Plan Goal 1 – Student Achievement)

**Goal 1:** Superintendent implements a new three-year plan for the purpose of continued student achievement.

**Measurement:** A timeline and action matrix dashboard marks the continuous progress of the strategic plan. District Strategic Plan 2.0 implementation will be monitored by a matrix progress report. Data dashboard demonstrates achievement, graduation rates, and opportunity gap progress.

**Goal 2:** Instruction, student progress, interventions and accelerated programs are aligned to state or national common core standards.

**Measurement:** Timelines, actions, strategies, and outcomes will be reported to the board twice annually as a district and school teams will report on a regular basis with school improvement and professional learning communities presentations.

**Goal 3:** The superintendent will provide a successful implementation of the new teacher and principal evaluation.

**Measurement:** Board will receive an update on the progress of the new teacher and principal evaluation.

**Goal 4:** District academic achievement will continue to close achievement and opportunity gaps. In particular, middle school math scores will increase greater than 5%.

**Measurement:** Academic Dashboards demonstrate improvement on summative state data, district assessment measurements, credit attainment, achievement indexes, graduation rates, opportunity gap data and acceleration of student achievement.

**Goal 5:** Plans will be developed to make technology an integral element for teaching and learning in the Auburn School District.

**Measurement:** Technology plans will demonstrate how the successful integration of technology for the improvement of student learning can be achieved. The board will receive presentations at board meetings that are the manifestations of those plans.

## **LEADERSHIP AND CLIMATE**

(District Strategic Improvement Plan Goal 1 – Student Achievement)

**Goal 1:** Superintendent continues work with the board and cabinet as a team for continuous improvement and attainment of the goals of the District Strategic Plan.

**Measurement:** Growth outcomes are recorded for successful participation in the board development, WSSDA, and NSBA workshops as well as other district/cabinet workshops and trainings.

**Goal 2:** Superintendent periodically evaluates effectiveness of leadership from within and outside the school system.

**Measurement:** Perceptual survey results will measure leadership effectiveness for continuous improvement efforts and employee satisfaction with their workplace roles on a two-year basis.

**Goal 3:** Superintendent continues to improve the district to be results oriented, collaborative, and accountable for student achievement. The new three-year District Strategic Plan will be marketed and implemented for the purpose of developing a world-class learning system.

**Measurement:** School reports to the school board and board and cabinet visitations to schools will monitor operational professional learning communities, standards-based learning, and alignment with the District Strategic Improvement Plan. Regular reports of the implementation of professional learning communities and school improvement plans are provided to the school board and community.

**Goal 4:** Superintendent increases staff excellence and diversity in the district.

**Measurement:** Data dashboard reports percentages of staff with advanced degrees, participation on the Auburn Teacher Leadership Academy, and other extended professional certifications such as National Board. Diversity hiring data will be reported to board on an annual basis.

**Goal 5:** Continue the systemic use of distributive leadership using structures such as the Auburn Teacher Leadership Academy, WSLA Middle School Leadership, and the Auburn Administrator Leadership Development Program to provide leadership growth and effective leadership at the strategic, tactical and operational levels.

**Measurement:** Leadership structures will report to the board the progress of leadership programs.

## **COMMUNITY RELATIONSHIPS AND PARTNERSHIPS**

(District Strategic Improvement Plan Goal 2 – Community Engagement)

**Goal 1:** Superintendent engages the community by expanding partnerships, enhancing cultural competency, improving systems of communication, and increasing parent participation in all aspects of student achievement and support.

**Measurement:** A matrix reports the partnerships for school readiness, volunteers, parent and community participation, district committees, and diversity participation. A community participation dashboard reports website usage, e-news, family access, school messenger, school achievement results, parent conferences, senior portfolios, and school events participation.

**Goal 2:** Develop and implement outreach programs that engage parents in career and college opportunities for students from all demographics.

**Measurement:** Data report the progress of student enrollment and success in career and college preparation. A “Reaching Out Fair” engages middle school families in career and college blueprints and a family engagement summit in the spring provides parents with tools for supporting student career and college aspirations. The Latino Education Achievement Project serves Latino families and students with college preparation opportunities.

## **LEARNING ENVIRONMENTS**

(District Strategic Improvement Plan Goal 1 – Student Achievement)

(District Strategic Improvement Plan Goal 3– Resource Management)

**Goal 1:** Superintendent continues the organizational leadership to ensure the successful implementation of Capital Levy projects with on-time, high quality, and within budget criteria.

**Measurement:** Provide regular facility project updates to the board as well as updates for the general public via a number of mediums including website, e-news, newspapers, and district publications.

**Goal 2:** Superintendent provides safe school environments that are civil, proactive, and responsible.

**Measurement:** Preventative programs that enhance the safety and positive behaviors of students will be documented and presented to the board. Intervention results for gang and drug use prevention will be reported to the board. School safety improvements are documented and shared with the board and community.

**Goal 3:** The Auburn High School Building Project moves forward on time within budget with full engagement of the community.

**Measurement:** Regular board updates mark the progress of the Auburn High Modernization and Reconstruction project. The progress of the project is marketed to the public from a variety of media and technical venues including; e-news, Facebook, twitter, websites, publications, press releases, celebratory events, and tours.

### **VISION AND CULTURE**

(District Strategic Improvement Plan Goal 1 – Student Achievement)  
(District Strategic Improvement Plan Goal 2 – Community Engagement)  
(District Strategic Improvement Plan Goal 3 – Resource Management)

**Goal 1:** Superintendent models and assists in a continued commitment to the district vision, distributed leadership, continuous improvement, collaboration, reciprocal accountability, standards-based culture, and improved student learning.

**Measurement:** Progress updates and communication with the board on a regular basis provide the board with information regarding the effectiveness of superintendent leadership.

**Goal 2:** Superintendent recognizes and celebrates the achievements of individuals and groups throughout the school community and works to inspire the community to place a high priority on the educational needs of all children. Systemic academic success will be shared with staff, families, students, and community in multi-dimensional fashion.

**Measurement:** An ambitious schedule of presentations, forums, and meetings with community groups, staff, parents, and schools demonstrate the vision and collective will for support of student learning. Building on the strengths of the school community and general public through recognition and awards programs will celebrate learning accomplishments.

**Goal 3:** Superintendent uses the new District Strategic Plan as a guide for deliberations, decisions, and actions.

**Measurement:** The District Strategic Plan will be a continuous improvement blueprint for board, cabinet, department, and principal meetings for agenda, problem solving, and resource priorities.